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ABSTRACT

Information to prepare this publication was collected from Colorado school districts. Tables present data about the certificated personnel and related data for Colorado public schools as of fall 1995. The fall 1995 average salary for the state's 35,387.9 full-time-equivalent (FTE) teachers was $35,364, which represented a 2.3% increase over the fall 1994 average salary. In the same period the national average salary increased by 2.8% to an average estimated at $37,824. Of the 67,447.7 FTE certificated and noncertificated staff, 52.4% were classroom teachers. The number of teachers increased by 1.4% over 1994, while the number of students increased by 2.5% in the same period. Some 72.3% of teachers were female, with 43.7% of school administrators being female and 16.6% of superintendents. American Indians, Asians, Blacks, and Hispanics represented 9.0% of Colorado's teachers, while these same ethnic groups made up 27.4% of the total student population. Teachers 40 years of age or older made up 65.7% of all classroom teachers in fall 1995, as the number of teachers under age 40 continued to decline. These and other data about school personnel are presented in 3 illustrations (graphs) and 12 tables. (SLD)

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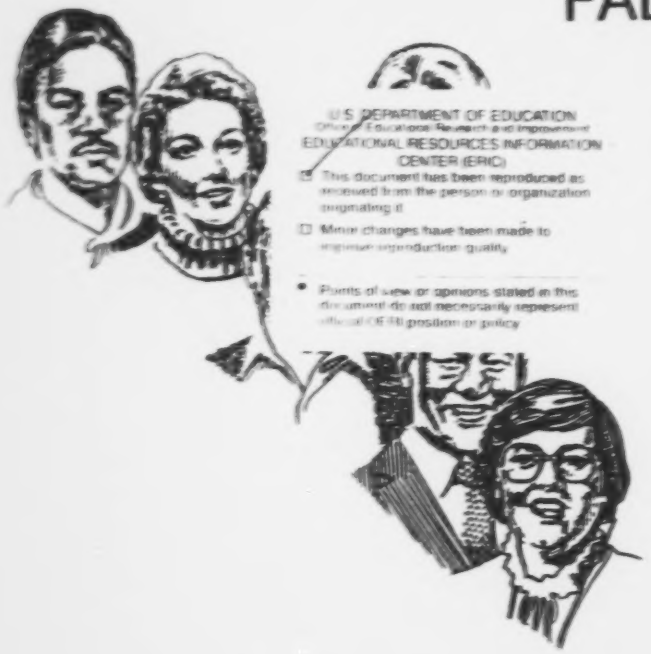
CERTIFICATED PERSONNEL AND RELATED INFORMATION FALL 1995



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CERTIFICATED PERSONNEL AND RELATED INFORMATION - FALL 1995

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MISSION STATEMENT

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

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INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1995. Data were collected only for filled positions.

Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

HIGHLIGHTS:

- The fall 1995 average salary for Colorado's 35,387.9 FTE public school teachers was $35,364 which represented a 2.3 percent increase over the fall 1994 average salary of $34,571. The national teachers' average salary of $37,824 (estimate) increased by 2.8 percent over the fall 1994 average salary of $36,789. The average salary for Colorado teachers has been below the national average since fall 1988.

- Of the 67,447.7 FTE certificated and noncertificated staff, 52.4 percent were classroom teachers.

- Classroom teachers, numbering 35,387.9 FTE increased 1.4 percent over 1994 while pupil membership, numbering 656,279, increased 2.5 percent during the same period. However, from 1989 to 1995, while pupil membership grew by 16.6 percent, the number of classroom teacher FTE increased by 10.7 percent.

- In fall 1995 females represented 72.3 percent of the total number of classroom teachers, 43.7 percent of school principals/assistant principals and 16.6 percent of superintendents/assistant superintendents. Since 1985 the percent of females employed in certificated positions increased by 30.1 percent while the percent of males decreased by 3.9 percent.

- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 27.4 percent of the total student population.

- Colorado teachers who were 40 years of age or older comprised 65.7 percent of all classroom teachers in fall 1995. The number of teachers in the under 40 age group increased by 0.75 percent and teachers in the 40 and over age group increased by 1.7 percent over the previous year. From 1985 to 1995 the number of teachers under 40 years of age declined by 15.1 percent while the number of teachers in the 40 and over age group increased by 50.8 percent.

- The 1995 entry-level salary for beginning teachers in Colorado ranged from $16,575 to $26,675, with an average of $21,541.

For additional information regarding data presented in this publication please contact the Research and Evaluation Unit at 303/866-6821 (E-Mail wamboldt_m@cde.state.co.us) or 303/866-6837 (E-Mail keith_j@cde.state.co.us).

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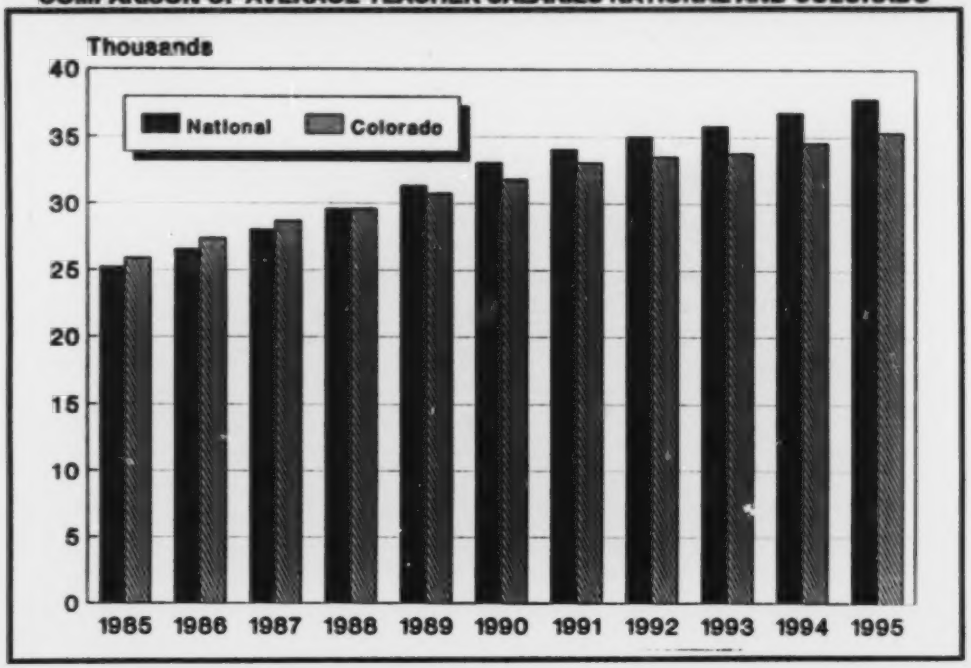
ILLUSTRATION 1

COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO



School Year	National* Teachers FTE	National* Teachers Average Salary	Amount of Change	Percent of Change	Colorado Teachers FTE	Colorado Teachers Average Salary	Amount of Change	Percent of Change
1985-86	2,215,185	$25,199	$1,599	6.8	29,895	$25,892	$1,434	5.9
1986-87	2,249,407	26,569	1,370	5.4	30,705	27,387	1,495	5.8
1987-88	2,281,932	28,034	1,465	5.5	31,168	28,651	1,264	4.6
1988-89	2,323,701	29,564	1,530	5.5	31,398	29,557	906	3.2
1989-90	2,361,588	31,367	1,803	6.1	31,954	30,758	1,201	4.1
1990-91	2,409,184	33,090	1,723	5.5	32,342	31,819	1,061	3.4
1991-92	2,430,572	34,084	994	3.0	33,093	33,072	1,253	3.9
1992-93	2,464,172	35,027	943	2.8	33,419	33,541	469	1.4
1993-94	2,506,929	35,819	792	2.3	33,661	33,826	285	0.8
1994-95	2,546,955	36,789	970	2.7	34,894	34,571	745	2.2
1995-96	2,583,509	37,824	1,035	2.8	35,388	35,364	793	2.3

* Source: National Education Association, Ranking of the States, 1995 and Selected Summary of Estimated Data for 1994-95.

TABLE 1 COLORADO DEPARTMENT OF EDUCATION FALL 1995

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS, ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENTS F.T.E.	SUPERINTENDENTS AVERAGE SALARY	ASSISTANT SUPERINTENDENTS F.T.E.	ASSISTANT SUPERINTENDENTS AVERAGE SALARY	ADMINISTRATORS F.T.E.	ADMINISTRATORS AVERAGE SALARY	PRINCIPALS F.T.E.	PRINCIPALS AVERAGE SALARY	ASSISTANT PRINCIPALS F.T.E.	ASSISTANT PRINCIPALS AVERAGE SALARY
Denver Metro	15	15.0	94,911	23.0	83,207	190.5	65,024	523.0	62,509	344.5	54,708
Urban/Suburban	15	15.0	88,850	13.0	75,258	96.0	66,824	272.0	59,025	156.0	51,578
Outlying City	13	13.0	72,503	4.0	64,390	31.5	63,135	89.0	53,200	39.0	47,605
Outlying Town	47	46.0	65,209	7.0	65,228	77.3	59,806	169.0	49,833	40.0	42,365
Rural	86	84.5	52,766	1.0	50,000	97.9	50,890	100.0	42,127	8.0	44,768
SIZE											
25,000+	6	6.0	105,163	15.0	82,224	118.0	64,110	403.0	62,514	265.0	54,475
6,001 - 25,000	14	14.0	93,721	17.0	82,636	130.0	66,195	315.0	61,160	199.5	53,649
1,201 - 6,000	47	47.0	73,689	16.0	63,631	125.1	64,203	272.0	53,895	117.0	46,416
601 - 1,200	23	23.0	61,083	.0	0	28.6	56,128	68.0	45,091	5.0	39,888
301 - 600	40	39.0	55,632	.0	0	44.0	52,479	68.0	42,766	1.0	33,500
300 OR LESS	46	44.5	48,905	.0	0	47.5	47,991	27.0	37,926	.0	0
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	-	23.0	52,472	2.0	37,962	.0	0
* STATE TOTALS	192	173.5	64,307	48.0	76,172	516.2	61,222	1,155.0	57,309	587.5	52,430

AVERAGE SALARIES OF ADMINISTRATORS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 2

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,
OTHER CERTIFICATED PERSONNEL AND TOTAL CERTIFICATED PERSONNEL
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS F.T.E.	CLASSROOM TEACHERS AVERAGE SALARY	OTHER CERTIFICATED F.T.E.	OTHER CERTIFICATED AVERAGE SALARY	TOTAL CERTIFICATED F.T.E.	TOTAL CERTIFICATED AVERAGE SALARY
Denver Metro	15	17,955.2	38,022	3,205.4	49,271	21,160.6	39,726
Urban/Suburban	15	8,979.4	34,782	1,625.8	45,653	10,605.2	36,449
Outlying City	13	2,411.4	32,693	387.4	43,740	2,798.8	34,222
Outlying Town	47	3,766.0	30,532	636.9	42,077	4,402.9	32,202
Rural	86	2,174.4	27,462	351.2	39,776	2,525.6	29,174
SIZE							
25,000+	6	13,718.7	38,691	2,456.5	49,391	16,175.2	40,316
6,001 - 25,000	14	11,283.2	35,306	1,994.9	46,731	13,278.1	37,022
1,201 - 6,000	47	7,104.0	32,673	1,243.5	44,380	8,347.5	34,417
601 - 1,200	23	1,282.3	28,324	207.6	39,210	1,489.9	29,841
301 - 600	40	1,152.9	27,528	187.9	40,177	1,340.8	29,301
300 OR LESS	46	745.3	25,802	116.3	38,166	861.6	27,471
BOARDS OF COOPERATIVE SERVICES	16	101.5	28,665	216.7	33,941	318.2	32,258
STATE TOTAL	192	35,387.9	35,364	6,423.4	46,272	41,811.3	37,040

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE			BACHELOR'S AVERAGE			MASTER'S AVERAGE			DOCTORATE AVERAGE		
	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.
SUPERINTENDENT												
TOTAL	.0	0	0	.0	0	0	107.5	59,925	24	66.0	71,445	25
MALE	.0	0	0	.0	0	0	94.5	60,137	24	58.0	70,497	25
FEMALE	.0	0	0	.0	0	0	13.0	58,385	24	8.0	78,317	23
NEW	.0	0	0	.0	0	0	15.0	58,907	21	7.0	66,854	16
ASST SUPERINTENDENT												
TOTAL	.0	0	0	1.0	83,911	5	28.0	75,634	25	19.0	76,558	24
MALE	.0	0	0	1.0	83,911	5	19.0	75,560	25	12.0	80,137	26
FEMALE	.0	0	0	.0	0	0	9.0	75,791	27	7.0	70,422	21
NEW	.0	0	0	.0	0	0	.0	0	0	1.0	77,791	25
DIRECTOR OF SERVICES												
TOTAL	2.0	67,421	13	5.0	53,851	12	104.7	62,948	22	45.4	66,784	22
MALE	1.0	67,132	9	3.0	60,360	19	63.7	63,726	24	29.4	66,377	23
FEMALE	1.0	67,709	16	2.0	44,088	3	41.0	61,739	18	16.0	67,531	20
NEW	2.0	67,421	13	2.0	44,088	3	9.0	64,329	13	6.0	63,310	20
ASST DIRECTOR OF SERVICES												
TOTAL	.0	0	0	1.0	34,600	20	16.0	53,113	17	3.0	66,542	24
MALE	.0	0	0	.0	0	0	4.0	63,710	15	3.0	66,542	24
FEMALE	.0	0	0	1.0	34,600	20	12.0	49,580	18	.0	0	0
NEW	.0	0	0	.0	0	0	2.0	57,883	6	.0	0	0
ADMINISTRATIVE ASSISTANT												
TOTAL	.0	0	0	9.0	36,698	17	11.6	53,997	18	3.0	71,379	23
MALE	.0	0	0	7.0	36,400	18	6.0	53,351	14	1.0	72,184	30
FEMALE	.0	0	0	2.0	37,743	14	5.6	54,689	21	2.0	70,977	19
NEW	.0	0	0	.0	0	0	1.0	59,000	0	.0	0	0
BUSINESS MANAGER												
TOTAL	.0	0	0	4.0	42,069	6	3.0	58,221	7	4.0	73,688	19
MALE	.0	0	0	.0	0	0	1.0	42,000	15	4.0	73,688	19
FEMALE	.0	0	0	4.0	42,069	6	2.0	66,332	3	.0	0	0
NEW	.0	0	0	1.0	58,241	7	2.0	50,963	8	.0	0	0
SUPERVISOR OF SERVICES												
TOTAL	.0	0	0	3.0	55,142	22	18.0	58,987	23	2.0	63,681	31
MALE	.0	0	0	2.0	53,127	23	9.0	57,847	25	2.0	63,681	31
FEMALE	.0	0	0	1.0	59,172	21	9.0	60,128	21	.0	0	0
NEW	.0	0	0	.0	0	0	2.0	48,779	8	.0	0	0
ATTENDANCE OFFICER												
TOTAL	.0	0	0	3.0	43,272	20	3.0	56,716	23	1.0	58,542	26
MALE	.0	0	0	3.0	43,272	20	.0	0	0	.0	0	0
FEMALE	.0	0	0	.0	0	0	3.0	56,716	23	1.0	58,542	26
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

TABLE 3 COLORADO DEPARTMENT OF EDUCATION FALL 1995

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
		AVERAGE			AVERAGE			AVERAGE			AVERAGE	
	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.
DEAN												
TOTAL	.0	0	0	14.0	32,963	7	34.0	42,575	17	5.0	49,611	16
MALE	.0	0	0	10.0	31,777	8	13.0	42,493	17	1.0	56,141	21
FEMALE	.0	0	0	4.0	35,929	6	21.0	42,625	17	4.0	47,979	15
NEW	.0	0	0	2.0	34,328	6	3.0	35,767	11	.0	0	0
PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	6.0	38,020	11	588.0	56,309	21	103.0	61,197	20
MALE	.0	0	0	4.0	35,546	15	269.0	57,161	22	47.0	63,130	21
FEMALE	.0	0	0	2.0	42,966	5	319.0	55,590	20	56.0	59,574	20
NEW	.0	0	0	2.0	37,411	6	35.0	50,465	13	9.0	57,242	13
PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	3.0	44,653	14	165.0	58,743	21	36.0	67,198	20
MALE	.0	0	0	3.0	44,653	14	128.0	58,767	22	23.0	65,569	20
FEMALE	.0	0	0	.0	0	0	37.0	58,661	17	13.0	70,080	20
NEW	.0	0	0	.0	0	0	17.0	56,251	15	2.0	59,735	8
PRINCIPAL - COMBINED												
TOTAL	.0	0	0	1.0	36,400	6	34.0	43,733	20	4.0	58,471	16
MALE	.0	0	0	1.0	36,400	6	28.0	44,833	20	3.0	57,395	19
FEMALE	.0	0	0	.0	0	0	6.0	38,601	20	1.0	61,697	8
NEW	.0	0	0	.0	0	0	7.0	45,429	16	1.0	68,000	20
PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	1.0	35,000	21	190.0	57,671	21	24.0	64,839	23
MALE	.0	0	0	1.0	35,000	21	141.0	58,407	21	16.0	64,735	23
FEMALE	.0	0	0	.0	0	0	49.0	55,552	20	8.0	65,045	22
NEW	.0	0	0	.0	0	0	15.0	50,557	15	3.0	64,058	13
ASST PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	3.5	36,310	13	89.0	48,664	17	5.0	56,110	19
MALE	.0	0	0	.5	42,500	11	23.0	49,138	17	1.0	60,309	18
FEMALE	.0	0	0	3.0	35,278	14	66.0	48,498	17	4.0	55,061	20
NEW	.0	0	0	.0	0	0	8.0	45,021	11	.0	0	0
ASST PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	6.0	43,255	11	248.0	54,209	21	32.0	58,388	19
MALE	.0	0	0	4.0	47,854	15	167.0	54,007	22	17.0	58,363	19
FEMALE	.0	0	0	2.0	34,057	3	81.0	54,623	19	15.0	58,417	18
NEW	.0	0	0	.0	0	0	19.0	48,383	15	3.0	59,556	8
ASST PRINCIPAL - COMBINED												
TOTAL	1.0	18,360	24	1.0	42,560	21	4.0	51,683	23	1.0	51,376	18
MALE	.0	0	0	.0	0	0	3.0	47,732	18	.0	0	0
FEMALE	1.0	18,360	24	1.0	42,560	21	1.0	63,535	39	1.0	51,376	18
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

TABLE 3 COLORADO DEPARTMENT OF EDUCATION FALL 1995

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE F.T.E.	AVERAGE SALARY	AVERAGE EXP.	BACHELOR'S AVERAGE F.T.E.	AVERAGE SALARY	AVERAGE EXP.	MASTER'S AVERAGE F.T.E.	AVERAGE SALARY	AVERAGE EXP.	DOCTORATE AVERAGE F.T.E.	AVERAGE SALARY	AVERAGE EXP.
ASST PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	1.0	45,571	6	5.0	45,159	11	174.0	51,455	19	17.0	55,788	17
MALE	1.0	45,571	6	3.0	40,120	6	91.0	51,996	19	6.0	54,845	16
FEMALE	.0	0	0	2.0	52,716	19	83.0	50,863	18	11.0	56,303	17
NEW	.0	0	0	.0	0	0	6.0	50,101	6	3.0	57,452	16
DIRECTOR - COMBINED												
TOTAL	2.0	39,408	14	13.0	40,006	13	77.0	53,655	21	18.0	66,837	23
MALE	.0	0	0	6.0	42,910	16	48.0	53,284	22	11.0	65,368	23
FEMALE	2.0	39,408	14	7.0	37,518	10	29.0	54,270	20	7.0	69,146	23
NEW	1.0	64,552	20	2.0	22,025	2	5.0	34,445	9	1.0	67,844	16
ASST DIRECTOR - SECONDARY												
TOTAL	.0	0	0	.0	0	0	2.0	50,861	22	2.0	58,868	10
MALE	.0	0	0	.0	0	0	2.0	50,861	22	1.0	65,530	14
FEMALE	.0	0	0	.0	0	0	.0	0	0	1.0	52,205	6
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0
COORDINATOR - COMBINED												
TOTAL	.8	22,500	1	21.1	32,189	10	111.1	44,536	18	18.6	49,525	17
MALE	.0	0	0	5.5	32,777	12	30.6	43,847	19	6.0	47,344	13
FEMALE	.8	22,500	1	15.6	31,981	10	80.5	44,798	18	12.6	50,564	18
NEW	.8	22,500	1	4.0	25,845	1	10.0	40,571	12	3.0	51,526	8
CONSULTANT - COMBINED												
TOTAL	.0	0	0	4.0	36,475	13	24.3	44,398	19	1.0	60,417	22
MALE	.0	0	0	4.0	36,475	13	7.6	43,967	20	1.0	60,417	22
FEMALE	.0	0	0	.0	0	0	16.7	44,595	18	.0	0	0
NEW	.0	0	0	.0	0	0	1.1	27,159	18	.0	0	0
SUPERVISOR - SECONDARY												
TOTAL	.0	0	0	16.8	46,195	19	54.1	48,342	19	9.0	48,646	18
MALE	.0	0	0	5.8	49,826	22	14.5	48,385	22	3.0	46,410	24
FEMALE	.0	0	0	11.0	44,281	17	39.6	48,326	18	6.0	49,764	15
NEW	.0	0	0	.0	0	0	4.0	44,529	12	1.0	38,308	4
COUNSELOR - SECONDARY												
TOTAL	.0	0	0	43.7	31,861	12	991.9	41,595	18	45.0	48,092	21
MALE	.0	0	0	17.0	35,603	17	353.9	43,115	21	16.0	48,757	24
FEMALE	.0	0	0	26.7	29,478	10	638.0	40,753	16	29.0	47,724	20
NEW	.0	0	0	10.8	29,354	6	58.4	30,272	7	2.0	35,103	16
LIBRARIAN/MEDIA SP - MID/JR												
TOTAL	.0	0	0	98.5	31,246	11	590.8	42,350	18	11.0	50,032	21
MALE	.0	0	0	16.0	33,423	13	77.5	42,885	21	2.0	39,810	17
FEMALE	.0	0	0	82.5	30,824	11	513.3	42,270	18	9.0	52,304	23
NEW	.0	0	0	12.8	24,114	2	25.1	30,152	8	.0	0	0

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	MASTER'S F.T.E.	AVERAGE SALARY	EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	EXP.
CURRICULUM SP - COMBINED												
TOTAL	1.0	41,882	1	16.8	30,519	8	41.8	45,858	20	9.0	49,787	18
MALE	1.0	41,882	1	3.0	22,937	3	7.5	45,374	20	3.0	51,398	17
FEMALE	.0	0	0	13.8	32,167	9	34.3	45,964	20	6.0	48,982	19
NEW	.0	0	0	.0	0	0	2.0	32,250	17	1.0	46,349	0
TEACHER ON SPECIAL ASSIGNMENT												
TOTAL	1.0	23,504	4	85.0	31,688	9	233.1	44,079	19	13.0	52,197	21
MALE	.0	0	0	36.0	32,941	9	84.7	45,362	20	4.0	55,666	16
FEMALE	1.0	23,504	4	49.0	30,767	9	148.4	43,347	18	9.0	50,655	23
NEW	.0	0	0	9.8	26,677	4	6.3	30,699	9	1.0	64,544	13
CHAPTER I, II TEACHER												
TOTAL	.0	0	0	478.6	29,033	10	504.7	39,637	17	12.7	42,883	19
MALE	.0	0	0	34.5	26,205	7	40.0	41,123	20	1.0	53,930	31
FEMALE	.0	0	0	444.1	29,252	10	464.7	39,509	17	11.7	41,939	18
NEW	.0	0	0	55.1	23,256	2	12.2	27,330	5	1.0	25,205	0
CLASSROOM TEACHER - ELEMENTARY												
TOTAL	26.2	24,025	3	8520.5	30,702	10	4224.9	40,664	17	144.9	45,948	18
MALE	6.6	23,553	2	1054.8	30,320	10	888.7	41,747	18	28.0	47,982	20
FEMALE	19.6	24,184	4	7465.7	30,756	10	5336.2	40,483	16	116.9	45,460	18
NEW	24.6	23,994	3	907.4	23,850	2	194.8	28,472	5	4.5	30,819	8
CLASSROOM TEACHER - SECONDARY												
TOTAL	77.4	32,093	10	4137.8	30,531	10	4317.6	42,189	19	189.5	48,989	22
MALE	61.3	32,550	11	2051.7	30,805	11	2329.1	42,654	20	117.5	49,073	23
FEMALE	16.1	30,355	8	2086.1	30,261	10	1988.5	41,644	18	72.0	48,853	21
NEW	7.0	25,790	2	607.1	23,964	2	183.0	28,557	5	3.2	27,974	3
CLASSROOM TEACHER - COMBINED												
TOTAL	6.0	30,250	7	248.4	25,968	9	113.6	34,857	14	2.5	31,644	15
MALE	3.0	32,667	10	120.1	25,781	9	46.4	34,724	16	2.5	31,644	15
FEMALE	3.0	27,833	5	128.3	26,143	9	67.2	34,948	13	.0	0	0
NEW	3.0	29,167	2	52.7	22,654	2	17.2	27,514	6	1.5	28,073	15
CLASSROOM TEACHER - MIDDLE/JR												
TOTAL	3.0	24,362	0	3981.9	29,716	9	2894.9	40,549	17	82.5	45,423	18
MALE	1.0	27,410	0	1512.1	29,622	9	1153.8	41,359	19	43.0	45,405	19
FEMALE	2.0	22,839	0	2469.8	29,773	9	1741.1	40,012	16	39.5	45,443	16
NEW	3.0	24,362	0	577.6	23,605	2	140.7	27,976	6	5.8	31,367	6
SPECIAL EDUCATION TEACHER												
TOTAL	.0	0	0	738.6	29,407	8	2622.6	38,140	14	59.1	47,478	17
MALE	.0	0	0	106.5	28,938	8	368.1	38,390	14	15.0	47,459	18
FEMALE	.0	0	0	632.1	29,486	8	2254.5	38,099	13	44.1	47,484	17
NEW	.0	0	0	138.4	24,699	3	219.4	29,027	6	1.0	26,538	0

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	AVERAGE EXP.	F.T.E.	AVERAGE SALARY	AVERAGE EXP.	F.T.E.	AVERAGE SALARY	AVERAGE EXP.	F.T.E.	AVERAGE SALARY	AVERAGE EXP.
SCHOOL NURSE												
TOTAL	1.8	31,610	11	111.7	31,711	11	75.6	40,090	14	1.0	35,270	15
MALE	.0	0	0	2.0	29,534	1	1.0	38,371	4	.0	0	0
FEMALE	1.8	31,610	11	109.7	31,751	11	74.6	40,113	14	1.0	35,270	15
NEW	.0	0	0	10.3	26,300	4	5.5	30,468	6	.0	0	0
PSYCHOLOGIST												
TOTAL	.0	0	0	9.8	30,393	5	262.9	39,918	12	141.1	44,735	14
MALE	.0	0	0	2.0	39,897	8	85.8	42,100	14	62.5	46,390	15
FEMALE	.0	0	0	7.8	27,956	4	177.1	38,861	11	78.6	43,418	13
NEW	.0	0	0	2.8	24,472	2	36.8	30,715	4	12.3	34,543	3
SOCIAL WORKER												
TOTAL	.0	0	0	5.5	28,706	9	310.0	41,490	13	6.5	50,331	19
MALE	.0	0	0	1.0	24,000	1	75.4	44,103	16	3.0	49,595	18
FEMALE	.0	0	0	4.5	29,751	11	234.6	40,650	12	3.5	50,962	20
NEW	.0	0	0	2.0	29,415	3	24.6	28,224	2	.5	36,384	7
SPECIAL SERVICES												
TOTAL	.0	0	0	149.3	31,431	8	527.1	37,176	12	6.0	39,072	9
MALE	.0	0	0	4.8	28,979	8	20.4	39,403	16	1.0	37,022	0
FEMALE	.0	0	0	144.5	31,512	8	506.7	37,086	12	5.0	39,482	11
NEW	.0	0	0	26.8	26,767	4	61.5	28,792	4	1.0	37,022	0
** STATE TOTAL												
TOTAL	123.2	30,730	8	18747.5	30,379	10	21797.8	42,006	17	1142.8	53,040	19
MALE	74.9	32,453	10	5025.3	30,323	10	6695.2	44,422	19	543.9	55,734	21
FEMALE	48.3	28,058	6	13722.2	30,400	10	15102.6	40,936	16	598.9	50,593	18
NEW	41.4	27,748	4	2426.6	23,967	2	1148.6	31,811	7	74.8	48,093	10

TABLE 4 COLORADO DEPARTMENT OF EDUCATION FALL 1995

SELECTED CERTIFICATED PERSONNEL
BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT

ADMINISTRATORS

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	BELOW 15,000	15,000 TO 19,999	20,000 TO 24,999	25,000 TO 29,999	30,000 TO 34,999	35,000 TO 39,999	40,000 TO 44,999	45,000 TO 49,999	50,000 TO 54,999	55,000 TO 59,999	60,000 TO 64,999	65,000 TO 69,999	70,000 AND OVER
25,000+	64,110	118.0			1	4	3	5	5	5	10	11	11	25	38
6,001 - 25,000	66,195	130.0				2	8	3	7	7	5	5	14	20	59
1,201 - 6,000	64,203	125.1					2	2	7	4	14	13	26	21	38
601 - 1,200	56,128	28.6				2		2	2		5	5	6	7	
301 - 600	52,479	44.0			2	1	1	1	2	5	11	12	5	3	1
300 OR LESS	47,991	47.5				1	1	2	10	14	14	2	2	1	1
COLORADO BOCS	52,472	23.0			1				3	4	4	7	3	1	
* STATE TOTAL	61,222	516.2			4	10	15	15	36	39	63	55	67	78	137

PRINCIPALS

25,000+	62,514	403.0					1			7	27	113	115	107	33
6,001 - 25,000	61,160	315.0				2		1		13	37	79	92	65	26
1,201 - 6,000	53,895	272.0						5	17	59	87	59	24	16	5
601 - 1,200	45,091	68.0				1	2	6	20	28	9	2			
301 - 600	42,766	68.0				2	3	15	22	21	3	1		1	
300 OR LESS	37,926	27.0			1	1	5	8	10	2					
COLORADO BOCS	37,962	2.0						2							
* STATE TOTAL	57,309	1,155.0			1	6	11	37	69	130	163	254	231	189	64

CLASSROOM TEACHERS

25,000+	38,691	13,718.7		17	1,451	1,976	1,848	1,912	2,552	2,608	1,722	18	12		
6,001 - 25,000	35,306	11,283.2		18	1,498	2,275	2,242	2,018	1,675	1,524	377	17	1		
1,201 - 6,000	32,673	7,104.0		22	1,251	1,733	1,720	1,284	727	410	120	5	2	2	
601 - 1,200	28,324	1,282.3		6	386	444	325	118	19	5					
301 - 600	27,528	1,152.9		15	418	415	237	72	23	2	1				
300 OR LESS	25,802	745.3		11	358	273	103	15	2						
COLORADO BOCS	28,665	101.5		2	29	39	24	6	2	4					
* STATE TOTAL	35,364	35,387.9		91	5,391	7,155	6,499	5,425	5,000	4,553	2,220	40	15	2	

AVERAGE SALARIES OF SELECTED POSITIONS BY SIZE OF SCHOOL DISTRICTS

TABLE 5 COLORADO DEPARTMENT OF EDUCATION FALL 1995

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
SUPERINTENDENT	52	174	0	0	2	2	16	37	67	29	16	5
MALE	52	153	0	0	1	2	15	34	55	26	16	4
FEMALE	51	21	0	0	1	0	1	3	12	3	0	1
ASST SUPERINTENDENT	51	48	0	0	0	0	3	13	23	8	1	0
MALE	51	32	0	0	0	0	2	9	15	6	0	0
FEMALE	50	16	0	0	0	0	1	4	8	2	1	0
DIRECTOR OF SERVICES	50	159	0	0	0	8	22	52	49	19	7	2
MALE	51	98	0	0	0	3	10	28	37	13	5	2
FEMALE	48	61	0	0	0	5	12	24	12	6	2	0
ASST DIRECTOR OF SERVICES	47	20	0	0	0	3	4	5	6	2	0	0
MALE	47	7	0	0	0	0	2	2	3	0	0	0
FEMALE	47	13	0	0	0	3	2	3	3	2	0	0
ADMINISTRATIVE ASSISTANT	48	24	0	1	0	1	5	8	5	3	0	1
MALE	47	14	0	1	0	0	3	3	5	2	0	0
FEMALE	48	10	0	0	0	1	2	5	0	1	0	1
BUSINESS MANAGER	45	11	0	0	2	1	2	3	1	2	0	0
MALE	49	5	0	0	0	0	1	2	0	2	0	0
FEMALE	41	6	0	0	2	1	1	1	1	0	0	0
SUPERVISOR OF SERVICES	49	23	0	0	0	1	2	7	10	2	1	0
MALE	50	13	0	0	0	0	1	4	7	1	0	0
FEMALE	49	10	0	0	0	1	1	3	3	1	1	0
ATTENDANCE OFFICER	52	7	0	0	0	0	0	2	3	2	0	0
MALE	52	3	0	0	0	0	0	1	1	1	0	0
FEMALE	52	4	0	0	0	0	0	1	2	1	0	0
DEAN	42	53	0	0	8	13	12	15	3	1	1	0
MALE	41	24	0	0	5	6	4	6	2	1	0	0
FEMALE	42	29	0	0	3	7	8	9	1	0	1	0
PRINCIPAL - ELEMENTARY	48	697	0	0	11	37	120	251	168	81	26	3
MALE	49	320	0	0	6	18	40	114	77	48	14	3
FEMALE	48	377	0	0	5	19	80	137	91	33	12	0
PRINCIPAL - SECONDARY	48	204	0	0	3	15	31	72	57	24	2	0
MALE	48	154	0	0	3	13	21	53	39	23	2	0
FEMALE	48	50	0	0	0	2	10	19	18	1	0	0

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

AVERAGE AGE OF CERTIFICATED PERSONNEL BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
PRINCIPAL - COMBINED	49	39	0	1	0	4	6	12	10	3	3	0
MALE	49	32	0	1	0	4	3	10	9	3	2	0
FEMALE	48	7	0	0	0	0	3	2	1	0	1	0
PRINCIPAL - MIDDLE/JUNIOR	48	215	0	0	3	14	32	86	59	17	3	1
MALE	48	158	0	0	2	10	25	59	45	13	3	1
FEMALE	48	57	0	0	1	4	7	27	14	4	0	0
ASST PRINCIPAL - ELEMENTARY	45	98	0	1	5	17	17	37	14	6	1	0
MALE	44	25	0	0	3	6	6	5	3	2	0	0
FEMALE	46	73	0	1	2	11	11	32	11	4	1	0
ASST PRINCIPAL - SECONDARY	48	286	0	1	14	22	42	92	71	38	5	1
MALE	48	188	0	0	7	17	24	61	51	25	2	1
FEMALE	47	98	0	1	7	5	18	31	20	13	3	0
ASST PRINCIPAL - COMBINED	47	7	0	0	0	1	2	1	3	0	0	0
MALE	45	3	0	0	0	1	0	1	1	0	0	0
FEMALE	48	4	0	0	0	0	2	0	2	0	0	0
ASST PRINCIPAL - MIDDLE/JUNIOR	47	197	0	1	8	16	38	63	52	15	4	0
MALE	47	101	0	1	4	7	21	28	28	10	2	0
FEMALE	47	96	0	0	4	9	17	35	24	5	2	0
DIRECTOR - COMBINED	49	110	0	0	3	5	19	33	32	12	5	1
MALE	49	65	0	0	1	3	12	16	21	6	5	1
FEMALE	48	45	0	0	2	2	7	17	11	6	0	0
ASST DIRECTOR - SECONDARY	44	4	0	0	0	1	1	1	1	0	0	0
MALE	47	3	0	0	0	0	1	1	1	0	0	0
FEMALE	35	1	0	0	0	1	0	0	0	0	0	0
COORDINATOR - COMBINED	46	158	1	1	9	17	25	48	41	12	4	0
MALE	46	43	0	1	4	5	7	9	11	5	1	0
FEMALE	47	115	1	0	5	12	18	39	30	7	3	0
CONSULTANT - COMBINED	46	31	0	0	2	7	4	7	5	6	0	0
MALE	46	13	0	0	2	3	2	0	3	3	0	0
FEMALE	47	18	0	0	0	4	2	7	2	3	0	0
SUPERVISOR - SECONDARY	48	81	0	0	5	4	16	20	23	10	3	0
MALE	48	24	0	0	2	3	5	3	6	3	2	0
FEMALE	48	57	0	0	3	1	11	17	17	7	1	0

TABLE 5 COLORADO DEPARTMENT OF EDUCATION FALL 1995

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
COUNSELOR - SECONDARY	47	1,107	1	19	58	95	198	303	283	115	28	7
MALE	48	392	0	4	14	32	70	92	118	43	14	5
FEMALE	46	715	1	15	44	63	128	211	165	72	14	2
LIBRARIAN/MEDIA SP - MID/JR	49	715	1	9	16	31	86	237	197	102	30	6
MALE	48	97	0	2	6	7	11	24	24	17	6	0
FEMALE	49	618	1	7	10	24	75	213	173	85	24	6
CURRICULUM SP - COMBINED	45	71	0	4	2	5	19	21	13	7	0	0
MALE	43	15	0	1	2	1	4	4	2	1	0	0
FEMALE	46	56	0	3	0	4	15	17	11	6	0	0
TEACHER ON SPECIAL ASSIGNMENT	45	340	1	10	23	41	67	112	68	16	2	0
MALE	44	125	0	3	11	17	25	44	19	6	0	0
FEMALE	45	215	1	7	12	24	42	68	49	10	2	0
CHAPTER I, II TEACHER	45	1,034	12	52	88	109	183	270	179	94	39	8
MALE	44	76	1	3	3	14	14	21	15	4	1	0
FEMALE	45	958	11	49	85	95	169	249	164	90	38	8
CLASSROOM TEACHER - ELEMENTARY	43	15,437	179	1,521	1,603	2,025	2,713	3,598	2,311	1,094	319	74
MALE	42	1,996	22	181	246	302	375	476	272	89	29	4
FEMALE	43	13,441	157	1,340	1,357	1,723	2,338	3,122	2,039	1,005	290	70
CLASSROOM TEACHER - SECONDARY	44	8,914	97	794	895	1,073	1,379	2,154	1,691	649	159	23
MALE	44	4,610	33	350	481	579	701	1,089	917	358	92	10
FEMALE	43	4,304	64	444	414	494	678	1,065	774	291	67	13
CLASSROOM TEACHER - COMBINED	41	389	5	60	40	70	77	68	43	17	7	2
MALE	39	175	4	25	26	34	38	20	17	7	3	1
FEMALE	41	214	1	35	14	36	39	48	26	10	4	1
CLASSROOM TEACHER - MIDDLE/JR	42	7,082	103	864	893	920	1,192	1,626	1,006	365	95	18
MALE	42	2,736	21	313	395	391	449	589	393	136	42	7
FEMALE	42	4,346	82	551	498	529	743	1,037	613	229	53	11
SPECIAL EDUCATION TEACHER	43	3,535	19	186	365	501	853	968	407	168	54	14
MALE	44	495	0	25	58	53	111	153	61	24	9	1
FEMALE	43	3,040	19	161	307	448	742	815	346	144	45	13
SCHOOL NURSE	48	202	0	3	3	17	40	50	46	31	9	3
MALE	45	3	0	0	1	0	0	1	0	1	0	0
FEMALE	48	199	0	3	2	17	40	49	46	30	9	3

TABLE 5 COLORADO DEPARTMENT OF EDUCATION FALL 1995

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
PSYCHOLOGIST	45	447	1	19	46	53	96	107	80	33	7	5
MALE	47	156	0	1	10	14	32	45	37	10	4	3
FEMALE	43	291	1	18	36	39	64	62	43	23	3	2
SOCIAL WORKER	46	343	1	14	20	30	61	90	73	40	12	2
MALE	48	83	1	1	3	3	16	24	17	14	4	0
FEMALE	46	260	0	13	17	27	45	66	56	26	8	2
SPECIAL SERVICES	42	760	6	55	84	122	215	176	72	25	5	0
MALE	45	28	0	2	1	2	5	10	6	2	0	0
FEMALE	42	732	6	53	83	120	210	166	66	23	5	0
** STATE TOTAL	43	43,022	427	3,616	4,211	5,281	7,598	10,645	7,172	3,048	848	176
MALE	44	12,465	82	915	1,297	1,550	2,056	3,041	2,318	905	258	43
FEMALE	43	30,557	345	2,701	2,914	3,731	5,542	7,604	4,854	2,143	590	133

TABLE 6

COLORADO DEPARTMENT OF EDUCATION

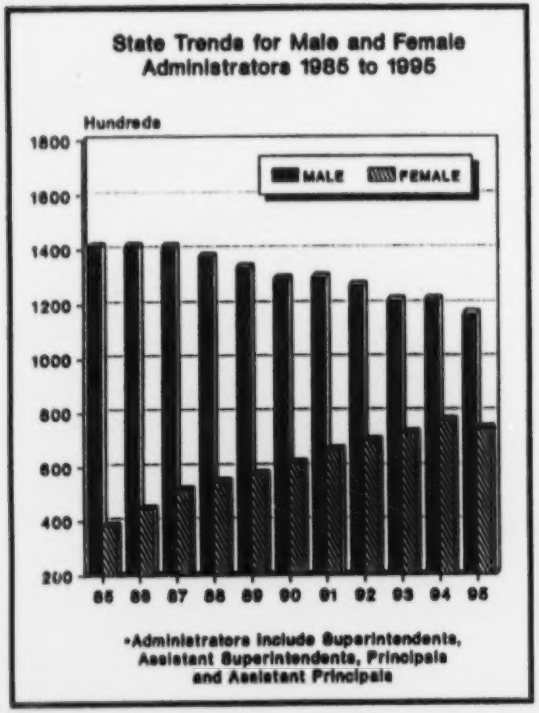
FALL 1995

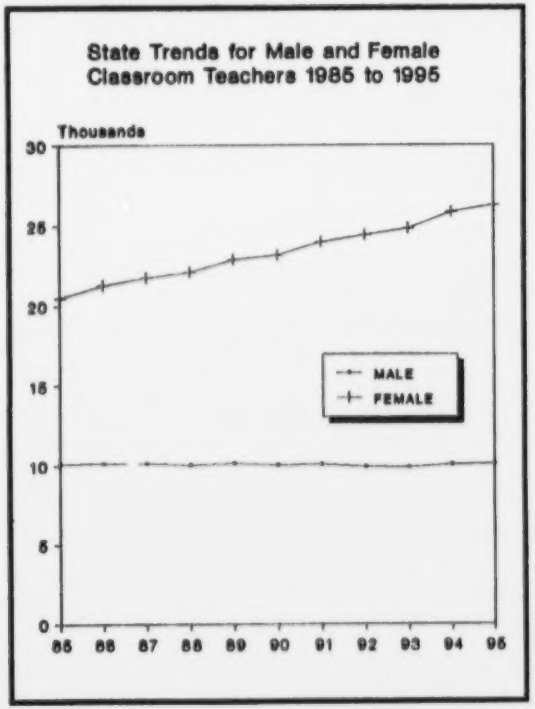
ALL CERTIFICATED PERSONNEL
BY POSITION, ETHNIC/RACIAL GROUP, AND SEX

	AMERICAN INDIAN		ASIAN AMERICAN		BLACK AMERICAN		HISPANIC		WHITE		ALL	ALL	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	TOTAL
SUPERINTENDENT	0	0	0	0	1	0	6	0	146	21	153	21	174
ASST SUPERINTENDENT	0	0	0	0	0	2	1	3	31	11	32	16	48
DIRECTOR OF SERVICES	1	0	1	0	4	2	9	8	83	51	98	61	159
ASST DIRECTOR OF SERVICES	0	0	0	0	0	0	1	0	6	13	7	13	20
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	1	1	13	9	14	10	24
BUSINESS MANAGER	0	0	0	0	0	0	1	0	4	6	5	6	11
SUPERVISOR OF SERVICES	0	0	0	0	0	1	0	0	13	9	13	10	23
ATTENDANCE OFFICER	0	0	0	0	0	0	2	0	1	4	3	4	7
DEAN	0	0	0	1	3	3	1	1	20	24	24	29	53
PRINCIPAL - ELEMENTARY	0	0	2	3	6	23	29	45	283	306	320	377	697
PRINCIPAL - SECONDARY	1	0	0	1	2	2	11	1	140	46	154	50	204
PRINCIPAL - COMBINED	0	0	0	0	0	0	2	0	30	7	32	7	39
PRINCIPAL - MIDDLE/JUNIOR	0	0	0	0	6	2	16	4	136	51	158	57	215
ASST PRINCIPAL - ELEMENTARY	0	3	0	0	0	7	1	4	24	59	25	73	98
ASST PRINCIPAL - SECONDARY	2	1	1	0	6	14	20	7	159	76	188	98	286
ASST PRINCIPAL - COMBINED	0	0	1	0	0	1	0	0	2	3	3	4	7
ASST PRINCIPAL - MIDDLE/JUNIOR	1	0	1	2	4	15	14	7	81	72	101	96	197
DIRECTOR - ELEMENTARY	0	0	0	0	0	0	1	1	1	4	2	5	7
DIRECTOR - SECONDARY	1	0	0	0	2	0	1	1	21	4	25	5	30
DIRECTOR - COMBINED	0	0	1	0	1	0	8	2	27	30	37	32	69
DIRECTOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	3	1	3	4
ASST DIRECTOR - SECONDARY	0	0	0	0	0	0	0	0	1	0	1	0	1
ASST DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	2	1	2	1	3
COORDINATOR - ELEMENTARY	0	0	0	0	0	1	0	1	2	24	2	26	28
COORDINATOR - SECONDARY	0	0	0	0	1	1	0	2	12	11	13	14	27
COORDINATOR - COMBINED	0	1	0	0	0	3	3	7	20	54	23	65	88
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	1	5	9	5	10	15
CONSULTANT - ELEMENTARY	0	0	0	0	0	0	0	0	0	3	0	3	3
CONSULTANT - SECONDARY	0	0	0	0	0	1	0	0	3	0	3	1	4
CONSULTANT - COMBINED	0	0	0	0	0	1	0	2	9	10	9	13	22
CONSULTANT - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	1	1	1	2
SUPERVISOR - ELEMENTARY	0	0	0	0	0	0	0	0	0	23	0	23	23
SUPERVISOR - SECONDARY	0	0	0	0	0	0	0	0	8	4	8	4	12
SUPERVISOR - COMBINED	0	0	0	0	1	1	4	3	9	23	14	27	41
SUPERVISOR - MIDDLE/JUNIOR	0	0	1	0	0	1	0	0	1	2	2	3	5
COUNSELOR - ELEMENTARY	0	2	0	0	1	1	4	7	45	149	50	159	209
COUNSELOR - SECONDARY	0	1	1	4	4	13	24	18	181	265	210	301	511
COUNSELOR - COMBINED	0	0	0	0	0	0	4	1	23	29	27	30	57
COUNSELOR - MIDDLE/JUNIOR	0	1	1	3	0	5	6	12	98	204	105	225	330
LIBRARIAN/MEDIA SP - ELEM	0	2	2	1	0	2	4	6	21	311	27	322	349
LIBRARIAN/MEDIA SP - SEC	0	0	0	0	0	3	0	2	30	107	30	112	142
LIBRARIAN/MEDIA SP - COMB	0	0	0	0	0	0	2	1	12	50	14	51	65
LIBRARIAN/MEDIA SP - MID/JR	0	1	0	0	0	1	2	3	24	128	26	133	159
CURRICULUM SP - ELEMENTARY	0	0	0	0	0	0	0	1	2	15	2	16	18
CURRICULUM SP - SECONDARY	0	0	0	0	0	0	0	0	1	3	1	3	4
CURRICULUM SP - COMBINED	0	0	0	0	0	0	1	2	3	23	4	25	29
CURRICULUM SP - MIDDLE/JUNIOR	0	0	0	0	0	1	0	1	8	10	8	12	20
TEACHER ON SPECIAL ASSIGNMENT	1	2	3	1	2	4	12	20	107	188	125	215	340
CHAPTER I, II TEACHER	1	1	1	6	2	13	11	103	61	835	76	958	1034
CLASSROOM TEACHER - ELEMENTARY	12	97	16	117	32	254	167	853	1769	12120	1996	13441	15437
CLASSROOM TEACHER - SECONDARY	19	24	31	24	72	66	275	194	4213	3996	4610	4304	8914
CLASSROOM TEACHER - COMBINED	1	1	1	3	1	2	11	13	161	195	175	214	389
CLASSROOM TEACHER - MIDDLE/JR	16	42	15	34	75	102	183	209	2447	3959	2736	4346	7082
SPECIAL EDUCATION TEACHER	2	9	2	27	10	37	40	82	441	2885	495	3040	3535
SCHOOL NURSE	0	2	0	2	0	4	1	3	2	188	3	199	202
PSYCHOLOGIST	1	2	3	2	1	4	8	11	143	272	156	291	447
SOCIAL WORKER	0	3	1	3	7	21	7	21	68	212	83	260	343
SPECIAL SERVICES	0	2	0	7	1	6	2	16	25	701	28	732	760
* STATE TOTALS:	59	197	85	241	245	620	896	1680	11180	27819	12465	30557	43022

ILLUSTRATION 2

COLORADO DEPARTMENT OF EDUCATION
STATE TRENDS FOR MALE AND FEMALE
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS





- In fall 1995, males represented 61.1 percent of Colorado's school district administrators and 27.7 percent of classroom teachers. Females represented 38.9 percent of school district administrators and 72.3 percent of classroom teachers.
- In fall 1985, males represented 78.7 percent of Colorado's school district administrators, while females accounted for 21.3 percent of that same group. Thirty-three (33.0) percent of fall 1985 classroom teachers were male and 67.0 percent were female.
- From fall 1985 to fall 1995, the number of female administrators in Colorado's school districts increased by 108.6 percent while the number of male administrators decreased by 17.5 percent. In fall 1995, women comprised 12.1 percent of Colorado's superintendents, 33.3 percent of assistant superintendents, 42.5 percent of principals and 46.1 percent of assistant principals.

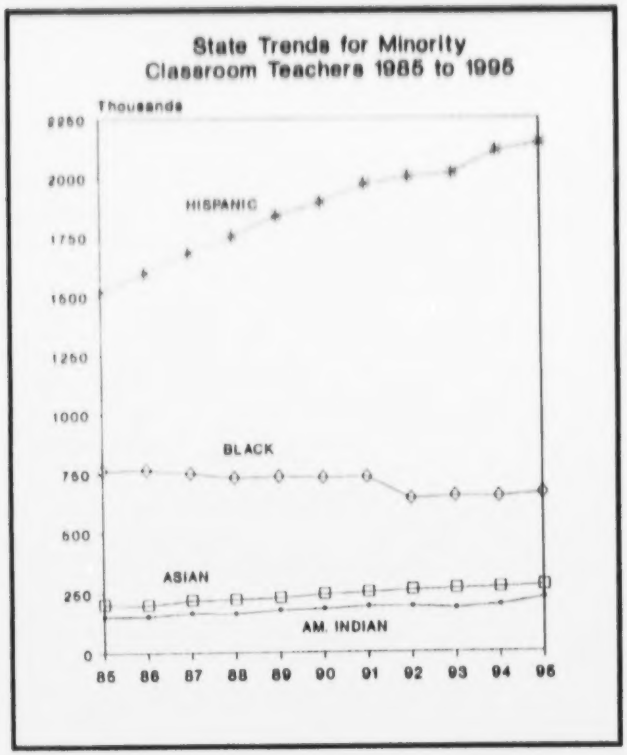
TABLE 7

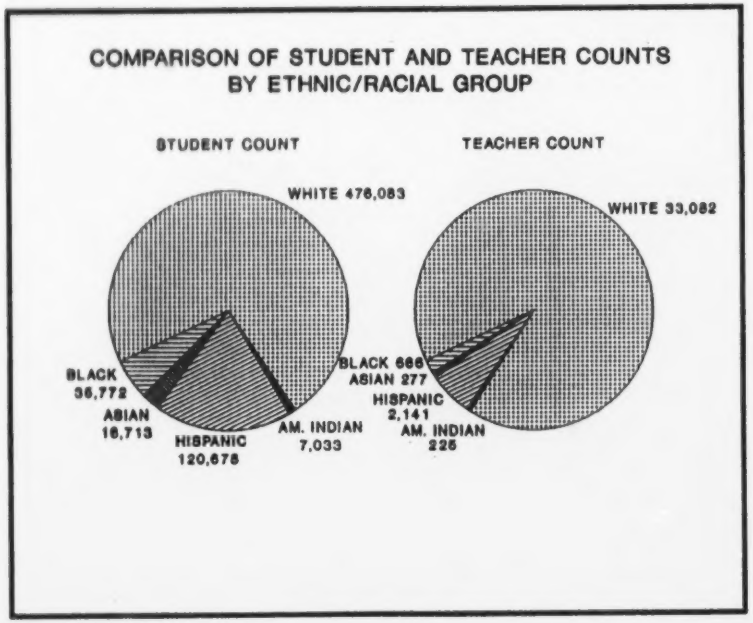
COLORADO DEPARTMENT OF EDUCATION
ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL
FOR SELECTED POSITIONS FALL 1985 AND FALL 1995

ETHNIC/RACIAL GROUP		SUPERINTENDENTS		ASSISTANT SUPERINTENDENT		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AMERICAN INDIAN	FALL 1985	0	0	0	1	4	2	2	1	39	114	50	126
	FALL 1995	0	0	0	0	1	0	3	4	51	174	59	197
	PERCENT CHANGE											18.0%	56.3%
ASIAN	FALL 1985	0	0	0	0	4	2	2	1	52	150	69	170
	FALL 1995	0	0	0	0	2	4	3	2	66	211	85	241
	PERCENT CHANGE											23.2%	41.8%
BLACK	FALL 1985	0	0	1	0	12	20	16	14	194	569	263	689
	FALL 1995	1	0	0	2	14	27	10	37	192	474	245	620
	PERCENT CHANGE											-6.8%	-10.0%
HISPANIC	FALL 1985	8	0	3	0	51	26	30	17	548	972	735	1,106
	FALL 1995	6	0	1	3	58	50	35	18	687	1,454	896	1,680
	PERCENT CHANGE											21.9%	51.9%
WHITE	FALL 1985	163	3	70	9	754	186	295	101	9,268	18,661	11,851	21,394
	FALL 1995	146	21	31	11	589	410	266	210	9,092	23,990	11,180	27,819
	PERCENT CHANGE											-5.7%	30.0%
TOTAL	FALL 1985	171	3	74	10	825	236	345	134	10,101	20,466	12,968	23,485
	FALL 1995	153	21	32	16	664	491	317	271	10,088	26,303	12,465	30,557
PERCENT CHANGE		-10.5%	600.0%	-56.8%	60.0%	-19.5%	108.1%	-8.1%	102.2%	-0.1%	28.5%	-3.9%	30.1%

ILLUSTRATION 3

COLORADO DEPARTMENT OF EDUCATION
TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS





- From fall 1985 to fall 1995, Black teacher representation in Colorado decreased by 12.7 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of other minority classroom teachers increased as follows: American Indian - 4.7 percent, Asian - 3.7 percent, and Hispanic 4.0 percent.

- In fall 1995, minorities represented 27.4 percent of Colorado's public school student population. In contrast, minorities represented only 9.0 percent of classroom teachers. White students represented 72.5 percent of the student population, and 90.9 percent of classroom teachers were White. Hispanics comprised 18.4 percent of the student population; 5.9 percent of classroom teachers were Hispanic.

TABLE 8 COLORADO DEPARTMENT OF EDUCATION FALL 1995

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Denver Metro												
ADAMS	MAPLETON	1	38.9	298.2	38,131	12	14	30.3	244.1	35,552	11	13
	NORTHGLENN-THORNTON	12	50.6	1,480.8	39,051	11	14	42.4	1,237.7	37,286	10	13
	ADAMS COUNTY	14	55.6	389.1	38,932	10	14	47.9	322.6	36,910	9	13
	BRIGHTON	27J	56.3	262.7	38,670	13	16	49.3	220.1	36,650	12	15
	WESTMINSTER	50	57.7	738.0	35,818	11	13	53.3	640.4	33,860	11	12
ARAPAHOE	ENGLEWOOD	1	62.5	272.6	39,964	10	15	56.8	222.4	38,200	10	14
	SHERIDAN	2	56.5	128.9	35,706	8	13	48.6	110.6	34,020	8	12
	CHERRY CREEK	5	62.4	2,203.6	41,965	10	13	57.7	1,920.8	40,576	9	13
	LITTLETON	6	59.8	993.4	39,777	11	14	53.8	832.6	37,860	11	14
	ADAMS-ARAPAHOE	28J	55.1	1,780.9	40,093	11	15	48.8	1,480.0	38,247	11	14
BOULDER	ST VRAIN VALLEY	RE 1J	53.3	1,014.7	38,986	12	22	47.0	883.5	37,586	12	21
	BOULDER VALLEY	RE 2	60.4	1,579.5	38,372	11	13	54.9	1,352.0	36,543	11	13
DENVER	DENVER COUNTY	1	58.8	3,844.7	39,356	13	15	53.5	3,270.7	37,891	12	14
DOUGLAS	DOUGLAS COUNTY	RE 1	52.4	1,415.0	35,829	6	10	46.2	1,213.0	33,843	6	9
JEFFERSON	JEFFERSON COUNTY	R-1	64.6	4,758.5	41,741	13	13	59.1	4,004.7	40,026	12	13
SETTING: Urban/Suburban												
EL PASO	HARRISON	2	51.0	755.5	34,937	10	13	43.1	642.7	33,027	10	13
	WIDEFIELD	3	45.0	526.9	34,486	10	13	36.7	441.4	32,563	10	12
	FOUNTAIN	8	54.5	317.8	34,741	9	12	46.9	264.4	32,994	9	12
	COLORADO SPRINGS	11	65.6	2,008.0	38,697	12	15	61.5	1,690.5	37,045	12	14
	CHEYENNE MOUNTAIN	12	54.3	190.5	35,163	9	14	48.5	163.2	33,668	9	14
	MANITOU SPRINGS	14	48.4	89.0	35,947	10	14	41.3	74.6	33,580	9	13
	ACADEMY	20	57.1	908.8	34,587	8	12	50.8	767.7	32,862	7	11
	LEWIS-PALMER	38	48.3	198.6	35,716	8	13	40.3	169.6	33,444	8	12
	FALCON	49	44.7	242.5	30,952	6	10	35.9	203.0	28,958	6	9
LARIMER	POUDRE	R-1	63.1	1,207.2	39,271	12	16	56.8	1,003.7	37,112	12	15
	THOMPSON	R-2J	44.7	812.5	36,898	10	14	36.3	691.4	35,406	10	13
MESA	MESA COUNTY VALLEY	51	51.7	1,198.0	36,732	11	14	45.2	1,033.4	35,111	10	14
PUEBLO	PUEBLO CITY	60	61.4	1,116.5	37,053	14	15	56.3	947.5	35,595	14	15
	PUEBLO COUNTY RURAL	70	51.9	311.7	34,959	13	15	44.8	260.7	32,922	12	14
WELD	GREELEY	6	55.6	721.7	32,768	9	12	51.8	625.6	32,410	9	12
SETTING: Outlying City												
ALAMOSA	ALAMOSA	RE-11J	55.2	170.9	33,960	10	13	49.0	145.9	32,453	9	12
FREMONT	CANON CITY	RE-1	57.4	263.9	37,281	11	14	52.4	226.9	35,878	11	14
GARFIELD	ROARING FORK	RE-1	35.4	329.7	35,462	8	13	27.3	279.7	34,037	9	12
LA PLATA	DURANGO	9-R	60.7	337.5	35,344	9	13	56.3	294.3	33,861	9	13
LAS ANIMAS	TRINIDAD	1	35.8	108.8	32,535	14	17	28.9	96.8	31,121	14	17
LOGAN	VALLEY	RE-1	47.8	199.5	33,249	14	17	41.0	175.5	31,749	14	17
MOFFAT	MOFFAT COUNTY	RE:NO 1	48.0	176.4	38,525	10	14	41.8	150.4	36,756	10	13
MONTEZUMA	MONTEZUMA-CORTEZ	RE-1	49.4	233.4	31,832	9	14	43.1	198.9	30,398	9	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Outlying City												
MONTROSE	MONTROSE COUNTY	RE-1J	47.7	337.7	32,708	10	14	40.3	285.8	31,100	10	13
MORGAN	FORT MORGAN	RE-3	33.5	209.8	32,181	9	12	27.4	185.1	30,984	10	12
OTERO	EAST OTERO	R-1	39.1	149.1	31,268	11	15	32.1	129.6	29,428	11	15
PROWERS	LAMAR	RE-2	50.0	148.5	32,042	11	17	42.6	127.9	30,290	12	16
ROUTT	STEAMBOAT SPRINGS	RE-2	61.2	133.6	36,688	10	14	56.7	114.6	34,937	10	14
SETTING: Outlying Town												
ADAMS	BENNETT	29J	31.0	70.5	28,800	6	10	22.6	61.5	27,096	6	9
ARCHULETA	ARCHULETA COUNTY	50 JT	44.6	81.5	32,638	9	12	39.7	71.5	30,971	8	11
BACA	SPRINGFIELD	RE-4	43.2	35.4	26,456	8	12	35.5	30.5	25,090	9	11
BENT	LAS ANIMAS	RE-1	34.5	58.0	28,634	12	16	24.5	49.0	27,359	13	16
CHAFFEE	BUENA VISTA	R-31	49.4	75.7	29,106	10	14	41.3	61.7	27,645	10	14
	SALIDA	R-32	50.0	100.0	31,430	12	16	42.5	87.0	29,846	11	15
CHEYENNE	CHEYENNE COUNTY	RE-5	25.7	35.0	25,480	5	9	16.7	30.0	24,017	6	8
CLEAR CREEK	CLEAR CREEK	RE-1	59.3	88.9	34,920	11	16	55.3	74.8	33,826	11	15
CROWLEY	CROWLEY COUNTY	RE-1-J	17.8	44.9	26,474	7	11	12.8	38.9	24,278	6	9
DELTA	DELTA COUNTY	50(J)	53.2	309.5	32,354	10	14	47.0	263.5	30,564	10	13
EAGLE	EAGLE COUNTY	RE 50	37.0	285.7	35,616	6	10	27.6	237.4	33,423	6	9
FREMONT	FLORENCE	RE-2	46.8	136.0	32,298	10	13	39.8	120.5	31,017	10	12
GARFIELD	GARFIELD	RE-2	38.9	186.4	32,969	8	11	31.1	160.4	31,129	8	10
GRAND	WEST GRAND	1-JT.	34.8	44.8	32,130	12	16	29.3	40.2	31,026	12	15
	EAST GRAND	2	53.4	86.6	31,759	9	13	46.1	74.6	30,255	9	12
GUNNISON	GUNNISON WATERSHED	RE1J	50.0	136.5	31,237	8	12	44.6	115.5	29,470	8	11
HUERFANO	HUERFANO	RE-1	47.0	65.8	28,223	11	14	39.3	55.8	26,946	11	14
KIT CARSON	BURLINGTON	RE-6J	32.4	69.3	30,074	11	14	18.6	58.3	28,179	11	13
LAKE	LAKE COUNTY	R-1	35.2	87.0	30,100	10	12	27.6	75.2	28,417	10	12
LA PLATA	BAYFIELD	10 JT-R	38.5	74.7	32,905	8	12	31.3	64.7	31,757	8	12
LARIMER	PARK (ESTES PARK)	R-3	43.2	91.1	34,125	8	12	35.1	74.6	32,775	8	12
LINCOLN	LIMON	RE-4J	11.4	34.0	28,486	8	11	6.5	30.0	26,227	9	11
MORGAN	BRUSH	RE-2(J)	30.2	105.5	29,669	9	12	24.2	94.5	28,160	9	12
OTERO	ROCKY FORD	R-2	35.4	97.9	28,813	9	13	27.9	86.0	27,691	10	13
	FOWLER	R-4J	35.0	39.8	27,647	11	15	28.6	34.8	26,032	10	14
PHILLIPS	HOLYOKE	RE-1J	25.0	48.0	28,941	10	16	17.1	41.0	27,427	11	14
PITKIN	ASPEN	1	49.5	94.6	41,179	10	14	44.8	85.2	39,608	10	14
RIO BLANCO	MEEKER	RE1	32.1	51.7	31,921	8	13	22.2	43.7	30,184	8	13
	RANGELY	RE-4	29.6	53.5	34,670	6	12	23.9	45.5	32,840	7	12
RIO GRANDE	DEL NORTE	C-7	37.1	61.1	30,856	9	13	31.5	53.1	29,099	9	12
	MONTE VISTA	C-8	48.6	103.3	31,284	9	12	43.5	90.3	29,877	9	11
ROUTT	HAYDEN	RE-1	34.1	43.1	31,980	7	11	26.3	37.5	29,801	6	10
SAGUACHE	CENTER	26 JT	42.4	59.0	27,608	8	11	37.7	53.0	25,932	8	10
SAN MIGUEL	TELLURIDE	R-1	56.5	43.7	38,512	5	13	52.6	35.7	36,220	5	12
SEDGWICK	JULESBURG	RE-1	27.6	28.6	29,142	11	15	19.2	25.6	27,373	11	14
SUMMIT	SUMMIT	RE-1	55.9	178.8	39,556	8	13	48.4	149.9	38,006	8	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

BEST COPY AVAILABLE

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Outlying Town												
TELLER	WOODLAND PARK	RE-2	70.8	185.6	35,810	9	14	65.0	155.3	34,200	9	13
WASHINGTON	AKRON	R-1	21.4	41.0	27,254	9	11	14.3	34.0	26,003	8	10
WELD	GILCREST	RE-1	45.0	143.9	33,452	9	15	34.9	122.9	31,279	9	14
	EATON	RE-2	41.3	90.7	33,396	11	16	33.3	77.2	31,804	11	15
	WINDSOR	RE-4	55.8	148.3	30,183	9	13	48.4	124.3	28,592	9	12
	JOHNSTOWN-MILLIKEN	RE-5J	54.7	92.8	32,946	9	14	48.8	80.2	31,011	9	13
	PLATTE VALLEY	RE-7	49.3	70.1	31,588	11	14	41.0	60.1	30,142	11	14
	FORT LUPTON	RE-8	48.6	174.4	33,186	8	12	38.7	141.6	31,084	8	11
	AULT-HIGHLAND	RE-9	30.7	74.5	28,700	7	12	21.5	64.5	27,349	7	11
YUMA	WEST YUMA COUNTY	RJ-1	25.5	93.8	28,104	12	15	19.8	82.6	27,064	12	15
	EAST YUMA COUNTY	RJ-2	35.7	81.9	27,094	10	13	28.4	71.9	25,996	10	13
SETTING: Rural												
ADAMS	STRASBURG	31J	37.5	31.6	29,714	7	13	28.6	27.6	27,525	8	13
ALAMOSA	SANGRE DE CRISTO	RE-22J	30.8	25.3	28,487	8	11	22.7	21.3	26,553	9	13
ARAPAHOE	DEER TRAIL	26J	27.3	21.5	30,062	8	15	15.8	18.5	28,101	8	13
	BYERS	32J	33.3	32.0	28,640	7	10	31.0	28.0	26,938	8	10
BACA	WALSH	RE-1	25.0	26.9	26,861	8	13	16.7	22.9	25,133	7	12
	PRITCHETT	RE-3	23.1	12.6	23,483	5	7	16.7	11.6	22,059	4	6
	VILAS	RE-5	15.4	13.0	23,523	5	6	9.1	11.0	22,045	5	7
	CAMPO	RE-6	23.1	13.0	22,856	6	8	16.7	12.0	21,344	5	7
BENT	MC CLAVE	RE-2	22.2	26.6	27,523	5	11	17.4	22.8	26,847	6	10
CHEYENNE	KIT CARSON	R-1	10.5	19.0	27,298	10	11	5.9	17.0	26,257	10	11
CONEJOS	NORTH CONEJOS	RE-1J	38.1	83.6	31,276	11	13	31.9	72.0	29,965	11	13
	SANFORD	6J	38.5	24.0	30,346	7	9	33.3	20.7	28,536	8	8
	SOUTH CONEJOS	RE-10	34.2	38.0	28,699	15	16	29.4	34.0	27,752	15	16
COSTILLA	CENTENNIAL	R-1	64.5	30.5	33,343	13	17	59.3	26.5	31,232	13	16
	SIERRA GRANDE	R-30	48.1	27.0	31,707	7	10	43.5	23.0	29,993	7	10
CUSTER	CONSOLIDATED	C-1	32.4	33.5	29,133	9	13	24.1	28.5	27,163	8	12
DOLORES	DOLORES COUNTY	RE NO.2	42.9	27.5	28,381	7	12	30.4	22.5	25,635	7	10
ELBERT	ELIZABETH	C-1	38.0	133.6	30,889	5	9	28.4	112.8	29,163	6	10
	KIOWA	C-2	23.1	25.6	27,104	7	12	9.1	21.6	24,410	7	11
	BIG SANDY	100J	36.7	28.5	30,072	10	16	24.0	23.5	27,782	9	15
	ELBERT	200	43.5	23.0	28,037	6	12	38.9	18.0	26,317	7	11
	AGATE	300	30.8	13.0	25,077	3	6	25.0	12.0	22,817	4	5
EL PASO	CALHAN	RJ-1	43.2	36.4	28,631	7	12	34.4	31.4	26,238	6	10
	ELLICOTT	22	23.8	40.9	28,523	9	13	16.7	34.9	26,703	9	12
	PEYTON	23 JT	29.4	32.8	27,055	5	11	20.7	27.8	24,678	5	9
	HANOVER	28	27.3	11.0	27,556	4	9	20.0	10.0	25,169	4	7
	EDISON	54 JT	40.0	5.0	26,653	9	14	40.0	5.0	26,653	9	14
	MIAMI/YODER	60 JT	38.9	18.0	29,728	8	11	33.3	15.0	27,799	8	11
FREMONT	COTOPAXI	RE-3	46.2	24.6	28,047	9	13	39.1	21.6	26,098	9	13
GARFIELD	GARFIELD	16	44.0	49.1	30,337	9	14	33.3	41.1	28,646	8	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TABLE 8

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Rural												
GILPIN	GILPIN COUNTY	RE-1	42.1	36.7	29,006	6	12	35.5	30.6	26,907	7	10
HINSDALE	HINSDALE COUNTY	RE 1	16.7	5.5	30,362	6	18	0.0	4.5	27,405	7	14
HUERFANO	LA VETA	RE-2	63.0	27.0	27,102	8	15	56.5	23.0	25,726	7	13
JACKSON	NORTH PARK	R-1	22.2	26.7	28,591	9	12	12.5	23.7	26,484	9	12
KIOWA	EADS	RE-1	29.6	25.8	30,280	12	14	20.8	22.8	28,180	12	14
	PLAINVIEW	RE-2	15.4	13.0	27,177	11	13	8.3	12.0	26,400	9	11
KIT CARSON	ARRIBA-FLAGLER	C-20	60.0	25.0	29,286	9	14	54.5	22.0	27,595	10	13
	HI-PLAINS	R-23	35.0	19.1	28,594	14	16	27.8	17.1	26,304	14	15
	STRATTON	R-4	33.3	26.6	27,304	7	11	21.7	22.6	25,256	7	9
	BETHUNE	R-5	22.2	17.5	26,104	8	9	6.7	15.0	24,252	6	7
LA PLATA	IGNACIO	11 JT	54.7	85.1	33,667	9	13	47.2	71.6	32,189	9	13
LAS ANIMAS	PRIMERO REORGANIZED	2	33.3	21.0	25,884	9	12	27.8	18.0	24,859	9	10
	HOEHNE REORGANIZED	3	40.0	25.0	28,483	8	10	36.4	22.0	27,476	7	9
	AGUILAR REORGANIZED	6	29.2	23.2	27,949	12	17	23.8	20.2	27,238	11	15
	BRANSON REORGANIZED	82	44.4	8.6	22,915	8	12	37.5	7.6	21,654	8	10
	KIM REORGANIZED	88	21.4	13.4	22,794	5	9	16.7	11.4	21,294	5	8
LINCOLN	GENOA-HUGO	C113	14.8	25.6	26,355	5	9	8.3	22.6	24,646	5	8
	KARVAL	RE-23	33.3	12.0	24,924	11	15	27.3	11.0	23,436	12	14
LOGAN	FRENCHMAN	RE-3	37.5	22.9	27,066	7	12	28.6	20.2	25,515	8	12
	BUFFALO	RE-4	34.6	24.0	29,844	12	16	21.1	18.0	27,471	13	15
	PLATEAU	RE-5	31.6	19.0	28,741	10	12	27.8	18.0	27,671	10	12
MESA	DE BEQUE	49JT	35.0	19.5	26,190	7	13	23.5	17.0	24,530	8	11
	PLATEAU VALLEY	50	42.2	45.0	30,108	7	11	33.3	39.0	28,009	7	10
MINERAL	CREEDE CONSOLIDATED	1	50.0	15.5	32,094	12	17	46.7	14.5	30,879	13	17
MONTEZUMA	DOLORES	RE-4A	37.8	43.8	29,702	7	14	30.0	38.8	27,969	7	13
	MANCOS	RE-6	34.1	43.5	27,448	7	12	24.3	37.0	25,897	8	12
MONTROSE	WEST END	RE-2	36.2	47.0	27,684	6	10	29.3	41.0	25,948	6	9
MORGAN	WELDON VALLEY	RE-20(J)	15.8	19.0	26,753	6	9	6.3	16.0	25,181	6	9
	WIGGINS	RE-50(J)	28.9	44.6	30,025	11	14	23.7	37.6	28,538	11	13
OTERO	MANZANOLA	3J	25.0	23.5	28,202	9	15	21.1	18.5	26,605	9	14
	CHERAW	31	26.1	23.0	27,056	6	11	15.0	20.0	25,490	7	9
	SWINK	33	25.0	30.9	26,807	10	15	17.9	26.9	25,160	10	15
OURAY	OURAY	R-1	42.3	25.0	31,362	7	15	37.5	23.0	29,872	7	14
	RIDGWAY	R-2	38.5	25.8	29,510	9	15	27.3	21.8	27,799	9	15
PARK	PLATTE CANYON	1	36.5	102.0	33,571	8	12	32.2	88.8	32,070	8	11
	PARK COUNTY	RE-2	40.0	41.2	30,019	6	11	33.3	35.2	29,075	6	10
PHILLIPS	HAXTUN	RE-2J	41.9	28.2	26,746	10	14	30.8	23.7	25,169	10	13
PROWERS	GRANADA	RE-1	28.6	28.0	24,740	9	12	20.8	24.0	23,475	8	10
	HOLLY	RE-3	50.0	28.0	26,768	11	15	50.0	24.0	25,670	13	15
	WILEY	RE-13 JT	9.7	26.8	26,809	6	9	0.0	22.8	25,169	6	8
RIO GRANDE	SARGENT	RE-33J	34.4	30.3	30,683	11	15	27.6	27.3	28,514	10	14
ROUTT	SOUTH ROUTT	RE 3	48.7	38.4	31,509	11	15	41.2	34.0	29,396	11	14
SAGUACHE	MOUNTAIN VALLEY	RE 1	34.8	23.0	27,872	6	11	26.3	19.0	26,146	6	11

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: Rural												
SAGUACHE	MOFFAT	2	24.0	24.8	25,737	4	9	19.0	20.8	24,174	4	8
SAN JUAN	SILVERTON	1	64.3	14.0	33,925	11	15	63.6	11.0	32,521	9	13
SAN MIGUEL	NORWOOD	R-2J	32.1	28.0	30,402	6	11	26.1	23.0	28,590	6	11
SEDGWICK	PLATTE VALLEY	RE-3	32.0	24.2	28,013	10	15	21.1	19.0	25,366	11	15
TELLER	CRIPPLE CREEK-VICTOR	RE-1	35.1	37.0	32,368	6	11	22.6	31.0	30,725	6	11
WASHINGTON	ARICKAREE	R-2	20.0	19.6	23,604	5	8	16.7	18.0	22,780	5	6
	OTIS	R-3	21.7	23.0	27,446	8	12	15.8	19.0	24,987	10	13
	LONE STAR	101	33.3	10.6	28,809	11	16	27.3	9.6	25,143	11	14
	WOODLIN	R-104	47.1	16.5	28,989	8	12	40.0	14.5	26,802	8	10
WELD	KEENESBURG	RE-3(J)	46.4	96.5	32,336	9	13	40.0	84.5	30,615	10	13
	BRIGGSDALE	RE-10	28.6	13.5	24,500	6	8	23.1	12.5	22,940	7	8
	PRAIRIE	RE-11	14.3	18.9	28,427	11	14	5.3	16.9	27,122	11	15
	PAWNEE	RE-12	16.7	17.2	26,258	7	12	11.8	16.2	24,854	8	11
SETTING: COLORADO BOCS												
COLORADO BOCS	ARKANSAS VALLEY BOCES		52.2	20.4	26,357	5	10	28.6	6.5	22,287	6	10
	EAST CENTRAL BOCES		64.0	21.7	29,428	4	8	100.0	4.0	26,950	5	12
	MOUNTAIN BOCES		70.2	43.1	32,647	3	7	47.4	18.0	30,320	3	7
	NORTHERN COLO BOCES		100.0	1.0	56,160	1	12	0.0	.0	0	0	0
	NORTHEAST BOCES		68.8	14.5	30,396	7	12	33.3	3.0	27,058	5	12
	PIKES PEAK BOCES		68.4	34.4	37,004	5	12	75.0	7.6	32,499	6	10
	SAN JUAN BOCES		87.0	19.3	34,755	6	11	0.0	.0	0	0	0
	SAN LUIS VALLEY BOCES		53.8	25.3	31,609	7	12	25.0	11.9	26,295	5	7
	SOUTH CENTRAL BOCES		56.0	24.6	31,549	6	11	50.0	1.6	32,931	3	9
	SOUTH PLATTE VALLEY BOCES		77.8	16.8	31,002	5	11	40.0	5.0	24,835	2	4
	SOUTHEASTERN BOCES		75.0	15.6	28,973	6	12	50.0	4.0	23,989	3	4
	SOUTHWEST BOCES		68.8	14.6	31,981	5	11	20.0	4.5	24,506	2	6
	WELD BOCES		65.4	23.9	31,667	3	8	41.7	11.2	26,384	1	7
	NORTHWEST COLO BOCES		95.0	15.0	33,945	6	10	66.7	2.2	29,093	3	6
	RIO BLANCO BOCES		100.0	13.0	33,620	4	12	100.0	9.0	31,845	4	11
	EXPEDITIONARY BOCES		40.0	15.0	34,803	3	8	46.2	13.0	33,909	3	8
STATE TOTALS:			54.6	41,811.3	37,040	11	14	48.2	35,387.9	35,364	10	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS ANDTOTAL CERTIFICATED PERSONNEL

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: ADAMS								
MAPLETON	1	4,991	244.1	35,552	18.3	20.4	174.5	28.6
NORTHGLENN-THORNTON	12	24,603	1,237.7	37,286	8.8	19.9	927.2	26.5
ADAMS COUNTY	14	6,157	322.6	36,910	10.2	19.1	230.0	26.8
BRIGHTON	27J	4,468	220.1	36,650	7.3	20.3	163.6	27.3
BENNETT	29J	1,067	61.5	27,096	13.6	17.3	48.5	22.0
STRASBURG	31J	482	27.6	27,525	18.5	17.5	22.0	21.9
WESTMINSTER	50	11,406	640.4	33,860	11.5	17.8	467.9	24.4
COUNTY: ALAMOSA								
ALAMOSA	RE-11J	2,500	145.9	32,453	11.6	17.1	106.6	23.5
SANGRE DE CRISTO	RE-22J	325	21.3	26,553	4.5	15.3	17.8	18.3
COUNTY: ARAPAHOE								
ENGLEWOOD	1	4,704	222.4	38,200	10.3	21.2	166.9	28.2
SHERIDAN	2	1,974	110.6	34,020	5.6	17.8	75.8	26.0
CHERRY CREEK	5	35,761	1,920.8	40,576	9.4	18.6	1,477.5	24.2
LITTLETON	6	15,863	832.6	37,860	12.5	19.1	665.4	23.8
DEER TRAIL	26J	211	18.5	28,101	22.2	11.4	14.5	14.6
ADAMS-ARAPAHOE	28J	27,825	1,480.0	38,247	8.6	18.8	1,080.3	25.8
BYERS	32J	413	28.0	26,938	26.9	14.8	20.5	20.1
COUNTY: ARCHULETA								
ARCHULETA COUNTY	50 JT	1,479	71.5	30,971	5.9	20.7	57.0	25.9
COUNTY: BACA								
WALSH	RE-1	287	22.9	25,133	12.5	12.5	15.5	18.5
PRITCHETT	RE-3	108	11.6	22,059	16.7	9.3	10.0	10.8
SPRINGFIELD	RE-4	355	30.5	25,090	18.5	11.6	26.5	13.4
VILAS	RE-5	84	11.0	22,045	36.4	7.6	10.0	8.4
CAMPO	RE-6	96	12.0	21,344	38.5	8.0	10.0	9.6

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: BENT								
LAS ANIMAS	RE-1	739	49.0	27,359	9.8	15.1	37.0	20.0
MC CLAVE	RE-2	299	22.8	26,847	4.3	13.1	18.8	15.9
COUNTY: BOULDER								
ST VRAIN VALLEY	RE 1J	16,790	883.5	37,586	7.6	19.0	654.5	25.7
BOULDER VALLEY	RE 2	25,230	1,352.0	36,543	14.2	18.7	957.9	26.3
COUNTY: CHAFFEE								
BUENA VISTA	R-31	879	61.7	27,645	16.1	14.2	45.7	19.2
SALIDA	R-32	1,353	87.0	29,846	8.3	15.6	68.0	19.9
COUNTY: CHEYENNE								
KIT CARSON	R-1	151	17.0	26,257	.0	8.9	13.0	11.6
CHEYENNE COUNTY	RE-5	347	30.0	24,017	20.7	11.6	25.0	13.9
COUNTY: CLEAR CREEK								
CLEAR CREEK	RE-1	1,385	74.8	33,826	14.7	18.5	57.5	24.1
COUNTY: CONEJOS								
NORTH CONEJOS	RE-1J	1,240	72.0	29,965	15.1	17.2	53.0	23.4
SANFORD	6J	339	20.7	28,536	4.5	16.4	16.0	21.2
SOUTH CONEJOS	RE-10	462	34.0	27,752	11.4	13.6	24.0	19.3
COUNTY: COSTILLA								
CENTENNIAL	R-1	393	26.5	31,232	11.5	14.8	19.0	20.7
SIERRA GRANDE	R-30	351	23.0	29,993	26.1	15.3	16.0	21.9
COUNTY: CROWLEY								
CROWLEY COUNTY	RE-1-J	644	38.9	24,278	13.2	16.6	31.0	20.8

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: CUSTER								
CONSOLIDATED	C-1	425	28.5	27,163	14.3	14.9	20.0	21.3
COUNTY: DELTA								
DELTA COUNTY	50(J)	4,758	263.5	30,564	10.7	18.1	201.0	23.7
COUNTY: DENVER								
DENVER COUNTY	1	64,322	3,270.7	37,891	11.6	19.7	2,470.2	26.0
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2	347	22.5	25,635	26.1	15.4	15.5	22.4
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	22,032	1,213.0	33,843	8.9	18.2	952.7	23.1
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	3,865	237.4	33,423	14.9	16.3	191.1	20.2
COUNTY: ELBERT								
ELIZABETH	C-1	2,105	112.8	29,163	2.8	18.7	85.7	24.6
KIOWA	C-2	273	21.6	24,410	21.1	12.6	18.0	15.2
BIG SANDY	100J	339	23.5	27,782	9.5	14.4	20.5	16.5
ELBERT	200	248	18.0	26,317	5.6	13.8	13.0	19.1
AGATE	300	91	12.0	22,817	25.0	7.6	10.0	9.1
COUNTY: EL PASO								
CALHAN	RJ-1	511	31.4	26,238	25.0	16.3	26.8	19.1
HARRISON	2	10,686	642.7	33,027	10.0	16.6	479.0	22.3
WIDEFIELD	3	8,353	441.4	32,563	8.8	18.9	330.4	25.3
FOUNTAIN	8	4,449	264.4	32,994	13.0	16.8	187.7	23.7
COLORADO SPRINGS	11	32,960	1,690.5	37,045	11.6	19.5	1,285.5	25.6
CHEYENNE MOUNTAIN	12	3,301	163.2	33,668	9.7	20.2	138.9	23.8
MANITOU SPRINGS	14	1,323	74.6	33,580	8.8	17.7	60.0	22.1
ACADEMY	20	14,049	767.7	32,862	9.8	18.3	615.7	22.8
ELLICOTT	22	662	34.9	26,703	16.7	19.0	27.5	24.1
PEYTON	23 JT	467	27.8	24,678	12.0	16.8	25.3	18.5
HANOVER	28	149	10.0	25,169	.0	14.9	9.0	16.6

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
LEWIS-PALMER	38	3,515	169.6	33,444	7.3	20.7	143.9	24.4
FALCON	49	3,621	203.0	28,958	14.5	17.8	145.7	24.9
EDISON	54 JT	49	5.0	26,653	20.0	9.8	5.0	9.8
MIAMI/YODER	60 JT	245	15.0	27,799	7.1	16.3	11.0	22.3
COUNTY: FREMONT								
CANON CITY	RE-1	4,011	226.9	35,878	6.5	17.7	172.7	23.2
FLORENCE	RE-2	2,019	120.5	31,017	7.8	16.8	89.5	22.6
COTOPAXI	RE-3	302	21.6	26,098	.0	14.0	16.5	18.3
COUNTY: GARFIELD								
ROARING FORK	RE-1	4,688	279.7	34,037	8.9	16.8	222.7	21.1
GARFIELD	RE-2	3,139	160.4	31,129	9.8	19.6	122.3	25.7
GARFIELD	16	648	41.1	28,646	5.7	15.8	30.6	21.2
COUNTY: GILPIN								
GILPIN COUNTY	RE-1	364	30.6	26,907	14.8	11.9	24.0	15.2
COUNTY: GRAND								
WEST GRAND	1-JT.	565	40.2	31,026	10.0	14.1	31.5	17.9
EAST GRAND	2	1,193	74.6	30,255	12.3	16.0	55.8	21.4
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J	1,703	115.5	29,470	13.6	14.7	89.9	18.9
COUNTY: HINSDALE								
HINSDALE COUNTY	RE 1	39	4.5	27,405	.0	8.7	3.5	11.1
COUNTY: HUERFANO								
HUERFANO	RE-1	901	55.8	26,946	7.0	16.1	43.0	21.0
LA VETA	RE-2	265	23.0	25,726	28.6	11.5	16.0	16.6

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: JACKSON								
NORTH PARK	R-1	327	23.7	26,484	20.8	13.8	19.7	16.6
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1	85,495	4,004.7	40,026	9.3	21.3	3,068.1	27.9
COUNTY: KIOWA								
EADS	RE-1	306	22.8	28,180	.0	13.4	17.8	17.2
PLAINVIEW	RE-2	83	12.0	26,400	15.4	6.9	10.0	8.3
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20	248	22.0	27,595	4.5	11.3	16.0	15.5
HI-PLAINS	R-23	120	17.1	26,304	.0	7.0	12.5	9.6
STRATTON	R-4	322	22.6	25,256	4.3	14.2	17.6	18.3
BETHUNE	R-5	141	15.0	24,252	.0	9.4	13.0	10.8
BURLINGTON	RE-6J	849	58.3	28,179	14.0	14.6	41.3	20.6
COUNTY: LAKE								
LAKE COUNTY	R-1	1,230	75.2	28,417	10.1	16.4	54.5	22.6
COUNTY: LA PLATA								
DURANGO	9-R	4,735	294.3	33,861	5.8	16.1	223.4	21.2
BAYFIELD	10 JT-R	1,027	64.7	31,757	1.6	15.9	50.5	20.3
IGNACIO	11 JT	1,062	71.6	32,189	2.8	14.8	54.0	19.7
COUNTY: LARIMER								
POUDRE	R-1	21,283	1,003.7	37,112	7.7	21.2	763.6	27.9
THOMPSON	R-2J	13,405	691.4	35,406	7.4	19.4	521.7	25.7
PARK (ESTES PARK)	R-3	1,390	74.6	32,775	16.4	18.6	59.6	23.3

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: LAS ANIMAS								
TRINIDAD	1	1,661	96.8	31,121	5.3	17.2	73.0	22.8
PRIMERO REORGANIZED	2	192	18.0	24,859	20.0	10.7	16.0	12.0
HOEHNE REORGANIZED	3	346	22.0	27,476	20.8	15.7	18.0	19.2
AGUILAR REORGANIZED	6	176	20.2	27,238	5.0	8.7	14.2	12.4
BRANSON REORGANIZED	82	57	7.6	21,654	.0	7.5	7.6	7.5
KIM REORGANIZED	88	74	11.4	21,294	9.1	6.5	9.0	8.2
COUNTY: LINCOLN								
GENOA-HUGO	C113	261	22.6	24,646	13.0	11.5	18.6	14.0
LIMON	RE-4J	603	30.0	26,227	6.5	20.1	26.0	23.2
KARVAL	RE-23	88	11.0	23,436	8.3	8.0	8.0	11.0
COUNTY: LOGAN								
VALLEY	RE-1	2,855	175.5	31,749	3.4	16.3	118.2	24.2
FRENCHMAN	RE-3	199	20.2	25,515	5.0	9.9	16.5	12.1
BUFFALO	RE-4	274	18.0	27,471	15.0	15.2	13.3	20.6
PLATEAU	RE-5	160	18.0	27,671	.0	8.9	16.0	10.0
COUNTY: MESA								
DE BEQUE	49JT	165	17.0	24,530	20.0	9.7	13.0	12.7
PLATEAU VALLEY	50	582	39.0	28,009	22.2	14.9	30.0	19.4
MESA COUNTY VALLEY	51	18,643	1,033.4	35,111	8.6	18.0	737.7	25.3
COUNTY: MINERAL								
CREEDE CONSOLIDATED	1	129	14.5	30,879	15.4	8.9	12.5	10.3
COUNTY: MOFFAT								
MOFFAT COUNTY	RE:NO 1	2,815	150.4	36,756	9.3	18.7	111.5	25.2
COUNTY: MONTEZUMA								
MONTEZUMA-CORTEZ	RE-1	3,492	198.9	30,398	8.3	17.6	138.5	25.2
DOLORES	RE-4A	678	38.8	27,969	21.4	17.5	30.0	22.6
MANCOS	RE-6	563	37.0	25,897	11.1	15.2	27.0	20.9

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: MONTROSE								
MONTROSE COUNTY	RE-1J	5,165	285.8	31,100	7.3	18.1	196.7	26.3
WEST END	RE-2	586	41.0	25,948	16.2	14.3	29.0	20.2
COUNTY: MORGAN								
BRUSH	RE-2(J)	1,544	94.5	28,160	9.7	16.3	70.0	22.1
FORT MORGAN	RE-3	2,938	185.1	30,984	12.4	15.9	135.4	21.7
WELDON VALLEY	RE-20(J)	136	16.0	25,181	21.4	8.5	13.0	10.5
WIGGINS	RE-50(J)	547	37.6	28,538	13.9	14.5	29.6	18.5
COUNTY: OTERO								
EAST OTERO	R-1	1,965	129.6	29,428	5.5	15.2	90.1	21.8
ROCKY FORD	R-2	1,170	86.0	27,691	11.7	13.6	62.0	18.9
MANZANOLA	3J	282	18.5	26,605	5.6	15.2	16.0	17.6
FOWLER	R-4J	460	34.8	26,032	19.4	13.2	26.8	17.2
CHERAW	31	234	20.0	25,490	5.0	11.7	15.0	15.6
SWINK	33	371	26.9	25,160	.0	13.8	18.7	19.8
COUNTY: OURAY								
OURAY	R-1	224	23.0	29,872	18.2	9.7	16.5	13.6
RIDGWAY	R-2	297	21.8	27,799	4.5	13.6	16.8	17.7
COUNTY: PARK								
PLATTE CANYON	1	1,588	88.8	32,070	8.4	17.9	66.8	23.8
PARK COUNTY	RE-2	548	35.2	29,075	10.8	15.6	26.7	20.5
COUNTY: PHILLIPS								
HOLYOKE	RE-1J	671	41.0	27,427	10.0	16.4	30.0	22.4
HAXTUN	RE-2J	316	23.7	25,169	15.4	13.3	18.2	17.4
COUNTY: PITKIN								
ASPEN	1	1,224	85.2	39,608	7.9	14.4	67.6	18.1

TABLE 9 COLORADO DEPARTMENT OF EDUCATION FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: PROWERS								
GRANADA	RE-1	331	24.0	23,475	8.7	13.8	20.0	16.6
LAMAR	RE-2	2,031	127.9	30,290	7.9	15.9	97.9	20.7
HOLLY	RE-3	360	24.0	25,670	31.0	15.0	19.0	18.9
WILEY	RE-13 JT	358	22.8	25,169	20.8	15.7	19.3	18.5
COUNTY: PUEBLO								
PUEBLO CITY	60	17,817	947.5	35,595	8.1	18.8	634.6	28.1
PUEBLO COUNTY RURAL	70	5,160	260.7	32,922	11.3	19.8	208.7	24.7
COUNTY: RIO BLANCO								
MEEKER	RE1	800	43.7	30,184	20.5	18.3	35.5	22.5
RANGELY	RE-4	838	45.5	32,840	9.1	18.4	39.5	21.2
COUNTY: RIO GRANDE								
DEL NORTE	C-7	814	53.1	29,099	7.8	15.3	41.1	19.8
MONTE VISTA	C-8	1,461	90.3	29,877	12.9	16.2	69.0	21.2
SARGENT	RE-33J	427	27.3	28,514	14.7	15.6	22.3	19.1
COUNTY: ROUTT								
HAYDEN	RE-1	521	37.5	29,801	8.8	13.9	26.5	19.7
STEAMBOAT SPRINGS	RE-2	1,926	114.6	34,937	7.7	16.8	87.9	21.9
SOUTH ROUTT	RE 3	447	34.0	29,396	5.9	13.1	24.0	18.6
COUNTY: SAGUACHE								
MOUNTAIN VALLEY	RE 1	203	19.0	26,146	15.8	10.7	15.0	13.5
MOFFAT	2	177	20.8	24,174	35.3	8.5	16.8	10.5
CENTER	26 JT	743	53.0	25,932	9.6	14.0	39.0	19.1
COUNTY: SAN JUAN								
SILVERTON	1	114	11.0	32,521	10.0	10.4	9.0	12.7

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: SAN MIGUEL								
TELLURIDE	R-1	508	35.7	36,220	15.6	14.2	29.6	17.2
NORWOOD	R-2J	342	23.0	28,590	20.8	14.9	20.0	17.1
COUNTY: SEDGWICK								
JULESBURG	RE-1	340	25.6	27,373	14.8	13.3	18.6	18.3
PLATTE VALLEY	RE-3	157	19.0	25,366	10.5	8.3	15.0	10.5
COUNTY: SUMMIT								
SUMMIT	RE-1	2,274	149.9	38,006	6.3	15.2	103.8	21.9
COUNTY: TELLER								
CRIPPLE CREEK-VICTOR	RE-1	536	31.0	30,725	10.7	17.3	24.0	22.3
WOODLAND PARK	RE-2	3,064	155.3	34,200	8.4	19.7	115.5	26.5
COUNTY: WASHINGTON								
AKRON	R-1	500	34.0	26,003	15.2	14.7	27.0	18.5
ARICKAREE	R-2	148	18.0	22,780	23.5	8.2	14.0	10.6
OTIS	R-3	213	19.0	24,987	20.0	11.2	15.0	14.2
LONE STAR	101	64	9.6	25,143	.0	6.7	8.1	7.9
WOODLIN	R-104	135	14.5	26,802	.0	9.3	10.5	12.9
COUNTY: WELD								
GILCREST	RE-1	1,913	122.9	31,279	8.6	15.6	94.9	20.2
EATON	RE-2	1,351	77.2	31,804	4.1	17.5	56.2	24.0
KEENESBURG	RE-3(J)	1,372	84.5	30,615	10.8	16.2	63.0	21.8
WINDSOR	RE-4	2,006	124.3	28,592	7.9	16.1	94.8	21.2
JOHNSTOWN-MILLIKEN	RE-5J	1,231	80.2	31,011	7.4	15.3	60.5	20.3
GREELEY	6	13,223	625.6	32,410	22.7	21.1	427.9	30.9
PLATTE VALLEY	RE-7	981	60.1	30,142	8.3	16.3	46.1	21.3
FORT LUPTON	RE-8	2,576	141.6	31,084	11.3	18.2	102.0	25.3
AULT-HIGHLAND	RE-9	884	64.5	27,349	14.3	13.7	48.0	18.4
BRIGGSDALE	RE-10	102	12.5	22,940	16.7	8.2	10.0	10.2
PRAIRIE	RE-11	138	16.9	27,122	.0	8.2	11.5	12.0
PAWNEE	RE-12	124	16.2	24,854	26.7	7.7	12.7	9.8

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	956	82.6	27,064	11.8	11.6	59.8	16.0
EAST YUMA COUNTY RJ-2	968	71.9	25,996	13.0	13.5	54.9	17.6
COUNTY: COLORADO BOCS							
ARKANSAS VALLEY BOCES	23	6.5	22,287	.0	3.5	2.0	11.5
EAST CENTRAL BOCES	0	4.0	26,950	20.0	.0	.0	.0
MOUNTAIN BOCES	86	18.0	30,320	8.3	4.8	5.0	17.2
NORTHERN COLO BOCES	0	.0	0	100.0	.0	.0	.0
NORTHEAST BOCES	0	3.0	27,058	25.0	.0	.0	.0
PIKES PEAK BOCES	0	7.6	32,499	50.0	.0	.0	.0
SAN LUIS VALLEY BOCES	0	11.9	26,295	16.7	.0	1.0	.0
SOUTH CENTRAL BOCES	0	1.6	32,931	.0	.0	.0	.0
SOUTH PLATTE VALLEY BOCES	64	5.0	24,835	.0	12.8	4.0	16.0
SOUTHEASTERN BOCES	0	4.0	23,989	33.3	.0	.0	.0
SOUTHWEST BOCES	91	4.5	24,506	33.3	20.2	4.5	20.2
WELD BOCES	46	11.2	26,384	62.5	4.1	7.2	6.4
NORTHWEST COLO BOCES	0	2.2	29,093	.0	.0	.0	.0
RIO BLANCO BOCES	0	9.0	31,845	11.1	.0	.0	.0
EXPEDITIONARY BOCES	290	13.0	33,909	21.4	22.3	13.0	22.3
* STATE SUMMARY	656,279	35,387.9	35,364	8.9	18.5	26,579.5	24.7

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: ADAMS												
MAPLETON	1	6.0	10.0	6.0	23.0	9.1	2.5	29.6	212.0	298.2	188.9	487.1
NORTHGLENN-THORNTON	12	7.0	33.0	30.5	96.6	76.0	19.4	131.4	1,086.9	1,480.8	785.7	2,266.5
ADAMS COUNTY	14	4.0	11.0	4.0	31.0	16.5	9.5	37.3	275.8	389.1	208.3	597.4
BRIGHTON	27J	5.0	8.0	3.0	15.6	11.0	4.5	24.0	191.6	262.7	201.7	464.4
BENNETT	29J	1.0	3.0		5.0		2.0	5.0	54.5	70.5	39.6	110.1
STRASBURG	31J	1.0	2.0		1.0			3.0	24.6	31.6	19.6	51.2
WESTMINSTER	50	8.0	22.0	12.0	34.0	21.6	17.0	65.0	558.4	738.0	438.3	1,176.3
		32.0	89.0	55.5	206.2	134.2	54.9	295.3	2,403.8	3,270.9	1,882.1	5,153.0
COUNTY: ALAMOSA												
ALAMOSA	RE-11J	1.0	5.0	2.0	15.0	2.0	12.0	10.0	123.9	170.9	90.3	261.2
SANGRE DE CRISTO	RE-22J	2.0	2.0					2.0	19.3	25.3	20.5	45.8
		3.0	7.0	2.0	15.0	2.0	12.0	12.0	143.2	196.2	110.8	307.0
COUNTY: ARAPAHOE												
ENGLEWOOD	1	5.0	9.0	2.0	20.6	13.6	4.5	21.3	196.6	272.6	161.5	434.1
SHERIDAN	2	1.5	5.0	2.0	5.0	4.8	8.0	13.0	89.6	128.9	84.9	213.8
CHERRY CREEK	5	42.0	41.0	28.0	117.6	54.2	7.2	229.5	1,684.1	2,203.6	1,635.0	3,838.6
LITTLETON	6	14.0	22.0	16.0	56.5	52.3	6.6	76.0	750.0	993.4	487.5	1,480.9
DEER TRAIL	26J	1.0	1.0		1.0			1.0	17.5	21.5	7.8	29.3
ADAMS-ARAPAHOE	28J	26.0	40.0	32.0	136.1	66.8	32.7	203.3	1,244.0	1,780.9	1,128.7	2,909.6
BYERS	32J	2.0	1.0		1.0		1.0	3.0	24.0	32.0	12.5	44.5
		91.5	119.0	80.0	337.8	191.7	60.0	547.1	4,005.8	5,432.9	3,517.9	8,950.8
COUNTY: ARCHULETA												
ARCHULETA COUNTY	50 JT	1.0	3.0	2.0	4.0		2.1	7.0	62.4	81.5	38.5	120.0
		1.0	3.0	2.0	4.0	.0	2.1	7.0	62.4	81.5	38.5	120.0

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: BACA												
WALSH	RE-1	1.0	2.0		1.0		2.0	2.0	18.9	26.9	17.5	44.4
PRITCHETT	RE-3	1.0						1.0	10.6	12.6	9.1	21.7
SPRINGFIELD	RE-4	1.0	1.0		2.9		1.0	1.0	28.5	35.4	16.9	52.3
VILAS	RE-5	1.0			1.0			1.0	10.0	13.0	5.0	18.0
CAMPO	RE-6	1.0						1.0	11.0	13.0	7.5	20.5
		5.0	3.0	.0	4.9	.0	3.0	6.0	79.0	100.9	56.0	156.9
COUNTY: BENT												
LAS ANIMAS	RE-1	1.0	3.0		5.0		3.0	3.0	43.0	58.0	33.1	91.1
MC CLAVE	RE-2	1.0	1.0		1.8		1.0	1.0	20.8	26.6	16.5	43.1
		2.0	4.0	.0	6.8	.0	4.0	4.0	63.8	84.6	49.6	134.2
COUNTY: BOULDER												
ST VRAIN VALLEY	RE 1J	20.0	28.0	12.0	59.3	11.9	11.0	70.9	801.6	1,014.7	609.2	1,623.9
BOULDER VALLEY	RE 2	7.0	43.0	25.0	94.5	58.0	20.6	162.7	1,168.7	1,579.5	882.3	2,461.8
		27.0	71.0	37.0	153.8	69.9	31.6	233.6	1,970.3	2,594.2	1,491.5	4,085.7
COUNTY: CHAFFEE												
BUENA VISTA	R-31	1.0	3.0	1.0	8.0	1.0	2.0	4.0	55.7	75.7	40.7	116.4
SALIDA	R-32	2.0	3.0	2.0	5.0	1.0	4.0	5.0	78.0	100.0	50.4	150.4
		3.0	6.0	3.0	13.0	2.0	6.0	9.0	133.7	175.7	91.1	266.8
COUNTY: CHEYENNE												
KIT CARSON	R-1	1.0			1.0			1.0	16.0	19.0	16.0	35.0
CHEYENNE COUNTY	RE-5	1.0	2.0		2.0		1.0	2.0	27.0	35.0	16.0	51.0
		2.0	2.0	.0	3.0	.0	1.0	3.0	43.0	54.0	32.0	86.0

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: CLEAR CREEK												
CLEAR CREEK	RE-1	1.0	3.0	1.0	6.6	2.5	.5	7.0	67.3	88.9	71.7	160.6
		1.0	3.0	1.0	6.6	2.5	.5	7.0	67.3	88.9	71.7	160.6
COUNTY: CONEJOS												
NORTH CONEJOS	RE-1J	2.0	4.0	1.0	4.6		5.0	5.0	62.0	83.6	41.7	125.3
SANFORD	6J	1.0	2.0		.3		1.0	1.0	18.7	24.0	17.7	41.7
SOUTH CONEJOS	RE-10	2.0	2.0				6.0	2.0	26.0	38.0	22.9	60.9
		5.0	8.0	1.0	4.9	.0	12.0	8.0	106.7	145.6	82.3	227.9
COUNTY: COSTILLA												
CENTENNIAL	R-1	1.0	2.0		1.0		1.0	1.0	24.5	30.5	19.0	49.5
SIERRA GRANDE	R-30	1.0	1.0		2.0		2.0	1.0	20.0	27.0	17.8	44.8
		2.0	3.0	.0	3.0	.0	3.0	2.0	44.5	57.5	36.8	94.3
COUNTY: CROWLEY												
CROWLEY COUNTY	RE-1-J	2.0	2.0		1.0	1.0	1.0	3.0	34.9	44.9	28.9	73.8
		2.0	2.0	.0	1.0	1.0	1.0	3.0	34.9	44.9	28.9	73.8
COUNTY: CUSTER												
CONSOLIDATED	C-1	1.0	1.0		3.0		4.0	1.0	23.5	33.5	17.3	50.8
		1.0	1.0	.0	3.0	.0	4.0	1.0	23.5	33.5	17.3	50.8
COUNTY: DELTA												
DELTA COUNTY	50(J)	4.0	15.0	6.0	12.0	9.0	9.0	22.5	232.0	309.5	189.9	499.4
		4.0	15.0	6.0	12.0	9.0	9.0	22.5	232.0	309.5	189.9	499.4

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: DENVER												
DENVER COUNTY	1	12.0	101.0	72.0	213.5	175.5	198.5	277.0	2,795.2	3,844.7	3,055.7	6,900.4
		12.0	101.0	72.0	213.5	175.5	198.5	277.0	2,795.2	3,844.7	3,055.7	6,900.4
COUNTY: DOLORES												
DOLORES COUNTY	RE NO.2	1.0	2.0		2.0		1.0	3.0	18.5	27.5	20.5	48.0
		1.0	2.0	.0	2.0	.0	1.0	3.0	18.5	27.5	20.5	48.0
COUNTY: DOUGLAS												
DOUGLAS COUNTY	RE 1	14.0	26.0	31.0	60.9	70.1	6.8	88.0	1,118.2	1,415.0	777.1	2,192.1
		14.0	26.0	31.0	60.9	70.1	6.8	88.0	1,118.2	1,415.0	777.1	2,192.1
COUNTY: EAGLE												
EAGLE COUNTY	RE 50	7.0	9.0	3.0	21.6	7.7	2.0	18.1	217.3	285.7	179.9	465.6
		7.0	9.0	3.0	21.6	7.7	2.0	18.1	217.3	285.7	179.9	465.6
COUNTY: ELBERT												
ELIZABETH	C-1	4.0	1.0	4.0	8.0	3.8	1.0	11.1	100.7	133.6	92.4	226.0
KIOWA	C-2	1.0	1.0		2.0				21.6	25.6	14.4	40.0
BIG SANDY	100J	1.0	2.0		2.0				23.5	28.5	17.7	46.2
ELBERT	200	1.0	1.0		3.0			1.0	17.0	23.0	15.0	38.0
AGATE	300	1.0							12.0	13.0	7.1	20.1
		8.0	5.0	4.0	15.0	3.8	1.0	12.1	174.8	223.7	146.6	370.3

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCATION	TEACHERS CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: EL PASO												
CALHAN	RJ-1	1.0	1.0		3.0				31.4	36.4	17.0	53.4
HARRISON	2	12.0	19.0	7.0	42.5	32.3	30.8	65.5	546.4	755.5	403.8	1,159.3
WIDEFIELD	3	8.0	13.0	5.0	34.0	25.5	9.4	43.5	388.5	526.9	272.2	799.1
FOUNTAIN	8	6.0	8.0	8.0	14.0	17.4	8.0	29.0	227.4	317.8	146.4	464.2
COLORADO SPRINGS	11	12.0	54.0	39.0	109.4	103.1	42.0	145.0	1,503.5	2,008.0	1,200.0	3,208.0
CHEYENNE MOUNTAIN	12	2.0	7.0	2.0	16.3				163.2	190.5	50.5	241.0
MANITOU SPRINGS	14	1.0	4.0	1.0	8.4		4.0	1.8	68.8	89.0	51.7	140.7
ACADEMY	20	12.0	20.0	21.0	53.5	34.6	6.6	53.3	707.8	908.8	537.8	1,446.6
ELLICOTT	22	1.0	2.0		3.0		2.0	1.0	31.9	40.9	24.3	65.2
PEYTON	23 JT	1.0	2.0		2.0				27.8	32.8	18.2	51.0
HANOVER	28	1.0					1.0		9.0	11.0	7.3	18.3
LEWIS-PALMER	38	4.0	6.0	4.0	15.0		1.0		168.6	198.6	99.9	298.5
FALCON	49	4.0	7.0	5.0	15.0	8.5	4.6	29.5	168.9	242.5	135.4	377.9
EDISON	54 JT								5.0	5.0	4.1	9.1
MIAMI/YODER	60 JT	1.0	1.0		1.0		1.0		14.0	18.0	15.0	33.0
		66.0	144.0	92.0	317.1	221.4	110.4	368.6	4,062.2	5,381.7	2,983.6	8,365.3
COUNTY: FREMONT												
CANON CITY	RE-1	5.0	7.0	3.0	11.0	11.0	7.0	18.5	201.4	263.9	144.2	408.1
FLORENCE	RE-2	1.0	3.0	4.0	7.5		4.0	11.0	105.5	136.0	86.3	222.3
COTOPAXI	RE-3	1.0	1.0		1.0		.4	1.0	20.2	24.6	15.2	39.8
		7.0	11.0	7.0	19.5	11.0	11.4	30.5	327.1	424.5	245.7	670.2
COUNTY: GARFIELD												
ROARING FORK	RE-1	2.0	10.0	8.0	27.0	3.0	2.0	21.0	256.7	329.7	179.5	509.2
GARFIELD	RE-2	3.0	6.0	2.0	14.0	1.0	4.0	12.0	144.4	186.4	57.0	243.4
GARFIELD	16	1.0	3.0		4.0		1.0	5.0	35.1	49.1	26.7	75.8
		6.0	19.0	10.0	45.0	4.0	7.0	38.0	436.2	565.2	263.2	828.4

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCATION	TEACHERS CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: GILPIN												
GILPIN COUNTY	RE-1	1.0	2.0		2.0	1.1		3.0	27.6	36.7	18.7	55.4
		1.0	2.0	.0	2.0	1.1	.0	3.0	27.6	36.7	18.7	55.4
COUNTY: GRAND												
WEST GRAND	1-JT.		3.0		1.6			4.0	36.2	44.8	27.9	72.7
EAST GRAND	2	2.0	5.0		4.0	1.0	2.0	5.0	67.6	86.6	47.7	134.3
		2.0	8.0	.0	5.6	1.0	2.0	9.0	103.8	131.4	75.6	207.0
COUNTY: GUNNISON												
GUNNISON WATERSHED	RE1J	3.0	4.0	3.0	9.0	2.0	2.0	6.8	106.7	136.5	57.5	194.0
		3.0	4.0	3.0	9.0	2.0	2.0	6.8	106.7	136.5	57.5	194.0
COUNTY: HINSDALE												
HINSDALE COUNTY	RE 1	1.0						1.0	3.5	5.5	5.6	11.1
		1.0	.0	.0	.0	.0	.0	1.0	3.5	5.5	5.6	11.1
COUNTY: HUERFANO												
HUERFANO	RE-1	1.0	4.0	1.0	4.0		2.0	4.8	49.0	65.8	48.1	113.9
LA VETA	RE-2	1.0	1.0		2.0			2.0	21.0	27.0	12.1	39.1
		2.0	5.0	1.0	6.0	.0	2.0	6.8	70.0	92.8	60.2	153.0
COUNTY: JACKSON												
NORTH PARK	R-1	1.0	1.0		1.0			2.0	21.7	26.7	15.7	42.4
		1.0	1.0	.0	1.0	.0	.0	2.0	21.7	26.7	15.7	42.4

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: JEFFERSON												
JEFFERSON COUNTY	R-1	19.0	124.0	69.0	294.0	247.8	51.8	446.8	3,506.1	4,758.5	3,189.7	7,948.2
		19.0	124.0	69.0	294.0	247.8	51.8	446.8	3,506.1	4,758.5	3,189.7	7,948.2
COUNTY: KIOWA												
EADS	RE-1	1.0	1.0		1.0		1.0	1.0	20.8	25.8	11.7	37.5
PLAINVIEW	RE-2	1.0							12.0	13.0	8.5	21.5
		2.0	1.0	.0	1.0	.0	1.0	1.0	32.8	38.8	20.2	59.0
COUNTY: KIT CARSON												
ARRIBA-FLAGLER	C-20	1.0	1.0		1.0		2.0	1.0	19.0	25.0	14.0	39.0
HI-PLAINS	R-23	1.0	1.0				1.0	2.0	14.1	19.1	12.0	31.1
STRATTON	R-4	1.0	1.0		2.0			2.0	20.6	26.6	18.8	45.4
BETHUNE	R-5	.5	1.0		1.0				15.0	17.5	5.5	23.0
BURLINGTON	RE-6J	1.0	4.0		6.0		5.0	3.0	50.3	69.3	33.8	103.1
		4.5	8.0	.0	10.0	.0	8.0	8.0	119.0	157.5	84.1	241.6
COUNTY: LAKE												
LAKE COUNTY	R-1	1.0	3.0	1.0	5.8	1.0	6.0	4.7	64.5	87.0	59.8	146.8
		1.0	3.0	1.0	5.8	1.0	6.0	4.7	64.5	87.0	59.8	146.8
COUNTY: LA PLATA												
DURANGO	9-R	2.0	10.0	5.0	26.2		6.3	24.1	263.9	337.5	261.0	598.5
BAYFIELD	10 JT-R	2.0	3.0		5.0		1.7	3.0	60.0	74.7	37.5	112.2
IGNACIO	11 JT	1.0	3.0	1.0	7.5	1.0	5.6	4.0	62.0	85.1	50.0	135.1
		5.0	16.0	6.0	38.7	1.0	13.6	31.1	385.9	497.3	348.5	845.8

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCATION	TEACHERS CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: LARIMER												
POUDRE	R-1	10.0	36.0	17.0	87.9	52.6	12.5	102.3	888.9	1,207.2	769.4	1,976.6
THOMPSON	R-2J	3.0	24.0	8.0	41.0	45.1	12.5	64.6	614.3	812.5	570.2	1,382.7
PARK (ESTES PARK)	R-3	3.0	3.0	1.0	5.2	4.3	2.0	4.2	68.4	91.1	40.4	131.5
		16.0	63.0	26.0	134.1	102.0	27.0	171.1	1,571.6	2,110.8	1,380.0	3,490.8
COUNTY: LAS ANIMAS												
TRINIDAD	1	1.0	4.0	2.0	4.0	1.0	6.0	7.0	83.8	108.8	49.1	157.9
PRIMERO REORGANIZED	2	2.0			1.0			1.0	17.0	21.0	12.8	33.8
HOEHNE REORGANIZED	3	1.0			2.0		2.0	1.0	19.0	25.0	12.1	37.1
AGUILAR REORGANIZED	6	1.0	2.0				2.0	1.0	17.2	23.2	11.0	34.2
BRANSON REORGANIZED	82	1.0							7.6	8.6	4.6	13.2
KIM REORGANIZED	88	1.0			1.0			1.0	10.4	13.4	9.3	22.7
		7.0	6.0	2.0	8.0	1.0	10.0	11.0	155.0	200.0	98.9	298.9
COUNTY: LINCOLN												
GENOA-HUGO	C113	2.0			1.0			1.0	21.6	25.6	14.3	39.9
LIMON	RE-4J	2.0	1.0		1.0		1.0		29.0	34.0	18.6	52.6
KARVAL	RE-23	1.0						1.0	10.0	12.0	6.6	18.6
		5.0	1.0	.0	2.0	.0	1.0	2.0	60.6	71.6	39.5	111.1
COUNTY: LOGAN												
VALLEY	RE-1	2.0	9.0	2.0	5.0	6.0	9.0	19.3	147.2	199.5	110.8	310.3
FRENCHMAN	RE-3	1.0	1.0		.7			1.0	19.2	22.9	9.9	32.8
BUFFALO	RE-4	1.0	2.0		2.0	1.0	2.0	1.0	15.0	24.0	12.2	36.2
PLATEAU	RE-5	1.0							18.0	19.0	7.0	26.0	
		5.0	12.0	2.0	7.7	7.0	11.0	21.3	199.4	265.4	139.9	405.3

BEST COPY AVAILABLE

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: MESA												
DE BEQUE	49JT	1.0	1.0		.5		2.0	1.0	14.0	19.5	10.0	29.5
PLATEAU VALLEY	50	1.0	3.0		2.0			4.0	35.0	45.0	23.7	68.7
MESA COUNTY VALLEY	51	10.0	33.0	16.0	69.4	36.2	53.2	114.5	865.7	1,198.0	718.4	1,916.4
		12.0	37.0	16.0	71.9	36.2	55.2	119.5	914.7	1,262.5	752.1	2,014.6
COUNTY: MINERAL												
CREEDE CONSOLIDATED	1	1.0						1.0	13.5	15.5	5.1	20.6
		1.0	.0	.0	.0	.0	.0	1.0	13.5	15.5	5.1	20.6
COUNTY: MOFFAT												
MOFFAT COUNTY	RE:NO 1	2.0	6.0	3.0	7.0	8.0	4.5	13.0	132.9	176.4	124.2	300.6
		2.0	6.0	3.0	7.0	8.0	4.5	13.0	132.9	176.4	124.2	300.6
COUNTY: MONTEZUMA												
MONTEZUMA-CORTEZ	RE-1	2.0	7.0	3.0	16.5	6.0	15.0	20.0	163.9	233.4	136.8	370.2
DOLORES	RE-4A	1.0	2.0		2.0			2.0	36.8	43.8	37.0	80.8
MANCOS	RE-6	1.0	2.0		3.5		1.0	4.0	32.0	43.5	24.5	68.0
		4.0	11.0	3.0	22.0	6.0	16.0	26.0	232.7	320.7	198.3	519.0
COUNTY: MONTROSE												
MONTROSE COUNTY	RE-1J	3.5	12.0	2.0	17.6	16.8	7.0	38.0	240.8	337.7	186.9	524.6
WEST END	RE-2	1.0	3.0		2.0		1.0	5.0	35.0	47.0	36.7	83.7
		4.5	15.0	2.0	19.6	16.8	8.0	43.0	275.8	384.7	223.6	608.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: MORGAN												
BRUSH	RE-2(J)	2.0	3.0	1.0	5.0			10.0	84.5	105.5	58.1	163.6
FORT MORGAN	RE-3	2.0	5.0	3.0	9.7	5.0	2.7	15.0	167.4	209.8	136.8	346.6
WELDON VALLEY	RE-20(J)	1.0			2.0		1.0	1.0	14.0	19.0	10.6	29.6
WIGGINS	RE-50(J)	1.0	2.0		4.0		2.0	2.0	33.6	44.6	18.2	62.8
		6.0	10.0	4.0	20.7	5.0	5.7	28.0	299.5	378.9	223.7	602.6
COUNTY: OTERO												
EAST OTERO	R-1	5.0	4.0	2.0	6.5	2.0	7.5	13.0	109.1	149.1	76.9	226.0
ROCKY FORD	R-2	1.0	4.0	1.0	4.0	1.9	5.0	7.0	74.0	97.9	70.5	168.4
MANZANOLA	3J	1.0	2.0		2.0			1.5	17.0	23.5	9.9	33.4
FOWLER	R-4J	1.0	2.0		2.0		2.0	2.0	30.8	39.8	22.5	62.3
CHERAW	31	1.0	1.0		1.0		2.0	1.0	17.0	23.0	13.1	36.1
SWINK	33	1.0	1.0		2.0		2.0	3.0	21.9	30.9	14.7	45.6
		10.0	14.0	3.0	17.5	3.9	18.5	27.5	269.8	364.2	207.6	571.8
COUNTY: OURAY												
OURAY	R-1	1.0	1.0					2.0	21.0	25.0	9.0	34.0
RIDGWAY	R-2	1.0	1.0		2.0		1.0	1.0	19.8	25.8	12.9	38.7
		2.0	2.0	.0	2.0	.0	1.0	3.0	40.8	50.8	21.9	72.7
COUNTY: PARK												
PLATTE CANYON	1	2.4	3.0		4.0	3.8	1.0	7.0	80.8	102.0	74.4	176.4
PARK COUNTY	RE-2	1.0	3.0		1.0	1.0	1.0	2.5	31.7	41.2	27.2	68.4
		3.4	6.0	.0	5.0	4.8	2.0	9.5	112.5	143.2	101.6	244.8

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CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER 1, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: PHILLIPS												
HOLYOKE	RE-1J	1.0	2.0		4.0		2.0	3.0	36.0	48.0	27.6	75.6
HAXTUN	RE-2J	1.0	1.0		2.5		1.0	1.0	21.7	28.2	14.4	42.6
		2.0	3.0	.0	6.5	.0	3.0	4.0	57.7	76.2	42.0	118.2
COUNTY: PITKIN												
ASPEN	1	1.0	3.0		4.0	1.4	2.0	4.8	78.4	94.6	43.9	138.5
		1.0	3.0	.0	4.0	1.4	2.0	4.8	78.4	94.6	43.9	138.5
COUNTY: PROWERS												
GRANADA	RE-1	1.0	1.0		2.0		1.0	1.0	22.0	28.0	10.4	38.4
LAMAR	RE-2	3.0	5.0	2.0	8.6	2.0	5.0	9.0	113.9	148.5	77.7	226.2
HOLLY	RE-3	2.0	1.0		1.0		1.0	2.0	21.0	28.0	14.0	42.0
WILEY	RE-13 JT	1.0	2.0		1.0		.5	1.0	21.3	26.8	12.8	39.6
		7.0	9.0	2.0	12.6	2.0	7.5	13.0	178.2	231.3	114.9	346.2
COUNTY: PUEBLO												
PUEBLO CITY	60	7.0	28.0	20.0	105.0	9.0	76.0	109.8	761.7	1,116.5	629.0	1,745.5
PUEBLO COUNTY RURAL	70	4.0	13.0	3.0	25.0	6.0	3.0	13.0	244.7	311.7	219.2	530.9
		11.0	41.0	23.0	130.0	15.0	79.0	122.8	1,006.4	1,428.2	848.2	2,276.4
COUNTY: RIO BLANCO												
MEEKER	RE1	1.0	3.0		4.0		1.0		42.7	51.7	31.7	83.4
RANGELY	RE-4	1.0	3.0		4.0				45.5	53.5	31.5	85.0
		2.0	6.0	.0	8.0	.0	1.0	.0	88.2	105.2	63.2	168.4

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: RIO GRANDE												
DEL NORTE	C-7	1.0	3.0		4.0		3.0	4.0	46.1	61.1	34.8	95.9
MONTE VISTA	C-8	2.0	3.0		7.0	1.0	6.0	7.0	77.3	103.3	47.6	150.9
SARGENT	RE-33J	1.0	1.0		1.0		1.0	2.0	24.3	30.3	22.4	52.7
		4.0	7.0	.0	12.0	1.0	10.0	13.0	147.7	194.7	104.8	299.5
COUNTY: ROUTT												
HAYDEN	RE-1	1.0	3.0		1.0	.6	1.0	3.0	33.5	43.1	23.2	66.3
STEAMBOAT SPRINGS	RE-2	1.0	5.0	2.0	9.0	2.0	2.0	11.0	101.6	133.6	63.0	196.6
SOUTH ROUTT	RE 3	1.0	3.0		.4		3.0	1.0	30.0	38.4	12.3	50.7
		3.0	11.0	2.0	10.4	2.6	6.0	15.0	165.1	215.1	98.5	313.6
COUNTY: SAGUACHE												
MOUNTAIN VALLEY	RE 1	1.0	1.0		2.0		1.0	1.0	17.0	23.0	15.0	38.0
MOFFAT	2	1.0			3.0			1.0	19.8	24.8	11.3	36.1
CENTER	26 JT	1.0	2.0		3.0		6.0	3.0	44.0	59.0	28.0	87.0
		3.0	3.0	.0	8.0	.0	7.0	5.0	80.8	106.8	54.3	161.1
COUNTY: SAN JUAN												
SILVERTON	1	1.0			2.0			1.0	10.0	14.0	2.8	16.8
		1.0	.0	.0	2.0	.0	.0	1.0	10.0	14.0	2.8	16.8
COUNTY: SAN MIGUEL												
TELLURIDE	R-1	1.0	2.0		5.0		1.6	1.0	33.1	43.7	21.9	65.6
NORWOOD	R-2J	1.0	1.0	1.0	2.0			1.0	22.0	28.0	12.2	40.2
		2.0	3.0	1.0	7.0	.0	1.6	2.0	55.1	71.7	34.1	105.8

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CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCA-TION	TEACHERS CLASS-ROOM	TOTAL CERTIF-ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON-NEL
COUNTY: SEDGWICK												
JULESBURG	RE-1	1.0	1.0		1.0		1.0	1.0	23.6	28.6	15.5	44.1
PLATTE VALLEY	RE-3	2.0	2.0		1.2		1.0	1.0	17.0	24.2	11.2	35.4
		3.0	3.0	.0	2.2	.0	2.0	2.0	40.6	52.8	26.7	79.5
COUNTY: SUMMIT												
SUMMIT	RE-1	2.0	6.0		16.4	4.5	5.6	16.3	128.0	178.8	98.9	277.7
		2.0	6.0	.0	16.4	4.5	5.6	16.3	128.0	178.8	98.9	277.7
COUNTY: TELLER												
CRIPPLE CREEK-VICTOR	RE-1	1.0	2.0		3.0		1.0	2.0	28.0	37.0	25.5	62.5
WOODLAND PARK	RE-2	2.7	5.0	3.0	14.6	5.0	4.5	14.5	136.3	185.6	95.5	281.1
		3.7	7.0	3.0	17.6	5.0	5.5	16.5	164.3	222.6	121.0	343.6
COUNTY: WASHINGTON												
AKRON	R-1	2.0	2.0		3.0		2.0	1.5	30.5	41.0	17.3	58.3
ARICKAREE	R-2	1.0			.6			1.0	17.0	19.6	11.5	31.1
OTIS	R-3	1.0	1.0		2.0		1.0	1.0	17.0	23.0	10.6	33.6
LONE STAR	101	1.0							9.6	10.6	4.3	14.9
WOODLIN	R-104	1.0	1.0				1.0		13.5	16.5	10.8	27.3
		6.0	4.0	.0	5.6	.0	4.0	3.5	87.6	110.7	54.5	165.2
COUNTY: WELD												
GILCREST	RE-1	2.0	6.0	1.0	9.0	3.0	3.5	9.0	110.4	143.9	58.9	202.8
EATON	RE-2	1.0	4.0	1.0	7.0	.5	4.0	4.0	69.2	90.7	44.1	134.8
KEENESBURG	RE-3(J)	2.0	3.0	1.0	3.0	3.0	4.0	7.5	73.0	96.5	53.3	149.8
WINDSOR	RE-4	1.0	5.0	2.0	11.0	5.0	1.0	10.5	112.8	148.3	73.3	221.6
JOHNSTOWN-MILLIKEN	RE-5J	1.0	4.0		6.6	1.0	3.2	6.5	70.5	92.8	45.8	138.6
GREELEY	6	1.0			39.7	55.4	35.6	69.4	520.6	721.7	500.3	1,222.0
PLATTE VALLEY	RE-7	1.0	2.0	1.0	4.0	2.0	2.0	6.0	52.1	70.1	41.7	111.8
FORT LUPTON	RE-8	4.0	4.0	3.0	17.0	4.8	8.0	15.6	118.0	174.4	153.0	327.4
AULT-HIGHLAND	RE-9	1.0	3.0		5.0	1.0	4.0	5.0	55.5	74.5	35.9	110.4
BRIGGSDALE	RE-10	1.0						.5	12.0	13.5	7.0	20.5
PRAIRIE	RE-11	1.0			1.0		2.0	1.0	13.9	18.9	6.7	25.6

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: WELD												
PAWNEE	RE-12	1.0					1.0	.5	14.7	17.2	7.5	24.7
		17.0	31.0	9.0	103.3	75.7	68.3	135.5	1,222.7	1,662.5	1,027.5	2,690.0
COUNTY: YUMA												
WEST YUMA COUNTY	RJ-1	1.6	4.0		5.6		1.0	8.0	73.6	93.8	29.2	123.0
EAST YUMA COUNTY	RJ-2	2.0	4.0		4.0		2.0	7.0	62.9	81.9	51.2	133.1
		3.6	8.0	.0	9.6	.0	3.0	15.0	136.5	175.7	80.4	256.1
COUNTY: COLORADO BOCS												
ARKANSAS VALLEY BOCES		2.0			3.9	8.0		4.5	2.0	20.4		20.4
EAST CENTRAL BOCES		2.0			1.5	14.2		4.0		21.7		21.7
MOUNTAIN BOCES		2.0			5.0	18.1		12.0	6.0	43.1		43.1
NORTHERN COLO BOCES		1.0								1.0		1.0
NORTHEAST BOCES		1.0			2.0	8.5		3.0		14.5		14.5
PIKES PEAK BOCES		1.0			3.0	22.8		6.8	.8	34.4		34.4
SAN JUAN BOCES		1.0			1.0	17.3				19.3		19.3
SAN LUIS VALLEY BOCES		1.0			2.4	10.0		8.9	3.0	25.3		25.3
SOUTH CENTRAL BOCES		1.0			9.0	13.0		1.6		24.6		24.6
SOUTH PLATTE VALLEY BOCES		1.0	1.0		2.3	7.5		1.0	4.0	16.8		16.8
SOUTHEASTERN BOCES		2.0			3.6	6.0		4.0		15.6		15.6
SOUTHWEST BOCES		3.0	1.0		1.0	5.1			4.5	14.6		14.6
WELD BOCES		2.0			3.1	7.6		4.0	7.2	23.9		23.9
NORTHWEST COLO BOCES		1.0			1.2	10.6		2.2		15.0		15.0
RIO BLANCO BOCES		1.0			1.0	2.0	2.0	7.0		13.0		13.0
EXPEDITIONARY BOCES		1.0			1.0				13.0	15.0		15.0
		23.0	2.0	.0	41.0	150.7	2.0	59.0	40.5	318.2	.0	318.2
** STATE TOTALS:		516.2	1,155.0	587.5	2,556.4	1,608.3	996.0	3,420.3	30,971.6	41,811.3	25,636.4	67,447.7

TABLE 11 COLORADO DEPARTMENT OF EDUCATION FALL 1995

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: ADAMS								
MAPLETON	1	1	5	2	37	261	306	14.7 %
NORTHGLENN-THORNTON	12	29	20	13	66	1,409	1,537	8.3 %
ADAMS COUNTY	14	3	3	6	82	302	396	23.7 %
BRIGHTON	27J	1	2	1	33	231	268	13.8 %
BENNETT	29J	1				70	71	1.4 %
STRASBURG	31J					32	32	.0 %
WESTMINSTER	50	3	9	5	27	701	745	5.9 %
* COUNTY TOTALS:		38	39	27	245	3,006	3,355	10.4 %
COUNTY: ALAMOSA								
ALAMOSA	RE-11J				53	119	172	30.8 %
SANGRE DE CRISTO	RE-22J				1	25	26	3.8 %
* COUNTY TOTALS:		0	0	0	54	144	198	27.3 %
COUNTY: ARAPAHOE								
ENGLEWOOD	1	4		5	9	265	283	6.4 %
SHERIDAN	2		2	1	4	124	131	5.3 %
CHERRY CREEK	5	12	26	56	57	2,153	2,304	6.6 %
LITTLETON	6	1	6	1	8	1,017	1,033	1.5 %
DEER TRAIL	26J					22	22	.0 %
ADAMS-ARAPAHOE	28J	3	19	87	42	1,656	1,807	8.4 %
BYERS	32J					33	33	.0 %
* COUNTY TOTALS:		20	53	150	120	5,270	5,613	6.1 %
COUNTY: ARCHULETA								
ARCHULETA COUNTY	50 JT	1			3	79	83	4.8 %
* COUNTY TOTALS:		1	0	0	3	79	83	4.8 %
COUNTY: BACA								
WALSH	RE-1					28	28	.0 %
PRITCHETT	RE-3					13	13	.0 %
SPRINGFIELD	RE-4	1			3	33	37	10.8 %
VILAS	RE-5					13	13	.0 %
CAMPO	RE-6				1	12	13	7.7 %
* COUNTY TOTALS:		1	0	0	4	99	104	4.8 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT								
LAS ANIMAS	RE-1				11	47	58	19.0 %
MC CLAVE	RE-2					27	27	.0 %
* COUNTY TOTALS:		0	0	0	11	74	85	12.9 %
COUNTY: BOULDER								
ST VRAIN VALLEY	RE 1J	4	5	2	45	999	1,055	5.3 %
BOULDER VALLEY	RE 2	7	23	18	100	1,556	1,704	8.7 %
* COUNTY TOTALS:		11	28	20	145	2,555	2,759	7.4 %
COUNTY: CHAFFEE								
BUENA VISTA	R-31					77	77	.0 %
SALIDA	R-32	1	1			98	100	2.0 %
* COUNTY TOTALS:		1	1	0	0	175	177	1.1 %
COUNTY: CHEYENNE								
KIT CARSON	R-1					19	19	.0 %
CHEYENNE COUNTY	RE-5				1	34	35	2.9 %
* COUNTY TOTALS:		0	0	0	1	53	54	1.9 %
COUNTY: CLEAR CREEK								
CLEAR CREEK	RE-1	1	1			89	91	2.2 %
* COUNTY TOTALS:		1	1	0	0	89	91	2.2 %
COUNTY: CONEJOS								
NORTH CONEJOS	RE-1J			1	23	60	84	28.6 %
SANFORD	6J				1	25	26	3.8 %
SOUTH CONEJOS	RE-10				30	8	38	78.9 %
* COUNTY TOTALS:		0	0	1	54	93	148	37.2 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: COSTILLA								
CENTENNIAL	R-1			1	18	12	31	61.3 %
SIERRA GRANDE	R-30				6	21	27	22.2 %
* COUNTY TOTALS:		0	0	1	24	33	58	43.1 %
COUNTY: CROWLEY								
CROWLEY COUNTY	RE-1-J				5	40	45	11.1 %
* COUNTY TOTALS:		0	0	0	5	40	45	11.1 %
COUNTY: CUSTER								
CONSOLIDATED	C-1					34	34	.0 %
* COUNTY TOTALS:		0	0	0	0	34	34	.0 %
COUNTY: DELTA								
DELTA COUNTY	50(J)	1			11	300	312	3.8 %
* COUNTY TOTALS:		1	0	0	11	300	312	3.8 %
COUNTY: DENVER								
DENVER COUNTY	1	17	44	387	526	2,903	3,877	25.1 %
* COUNTY TOTALS:		17	44	387	526	2,903	3,877	25.1 %
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2					28	28	.0 %
* COUNTY TOTALS:		0	0	0	0	28	28	.0 %
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	6	5	10	25	1,443	1,489	3.1 %
* COUNTY TOTALS:		6	5	10	25	1,443	1,489	3.1 %

TABLE 11 COLORADO DEPARTMENT OF EDUCATION FALL 1995

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	3			15	274	292	6.2 %
* COUNTY TOTALS:		3	0	0	15	274	292	6.2 %
COUNTY: ELBERT								
ELIZABETH	C-1	1	3			133	137	2.9 %
KIOWA	C-2	1				25	26	3.8 %
BIG SANDY	100J					30	30	.0 %
ELBERT	200					23	23	.0 %
AGATE	300					13	13	.0 %
* COUNTY TOTALS:		2	3	0	0	224	229	2.2 %
COUNTY: EL PASO								
CALHAN	RJ-1					37	37	.0 %
HARRISON	2	6	8	35	54	664	767	13.4 %
WIDEFIELD	3	5	6	18	21	485	535	9.3 %
FOUNTAIN	8	3		14	15	293	325	9.8 %
COLORADO SPRINGS	11	23	18	108	181	1,720	2,050	16.1 %
CHEYENNE MOUNTAIN	12	1			3	193	197	2.0 %
MANITOU SPRINGS	14				4	91	95	4.2 %
ACADEMY	20	7	3	6	35	898	949	5.4 %
ELLICOTT	22				1	41	42	2.4 %
PEYTON	23 JT				1	33	34	2.9 %
HANOVER	28					11	11	.0 %
LEWIS-PALMER	38	1			5	199	205	2.9 %
FALCON	49	3	3	4	7	229	246	6.9 %
EDISON	54 JT					5	5	.0 %
MIAMI/YODER	60 JT					18	18	.0 %
* COUNTY TOTALS:		49	38	185	327	4,917	5,516	10.9 %
COUNTY: FREMONT								
CANON CITY	RE-1				9	261	270	3.3 %
FLORENCE	RE-2				3	136	139	2.2 %
COTOPAXI	RE-3				1	25	26	3.8 %
* COUNTY TOTALS:		0	0	0	13	422	435	3.0 %

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CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD								
ROARING FORK	RE-1		2		2	332	336	1.2 %
GARFIELD	RE-2			1	4	185	190	2.6 %
GARFIELD	16				2	48	50	4.0 %
* COUNTY TOTALS:		0	2	1	8	565	576	1.9 %
COUNTY: GILPIN								
GILPIN COUNTY	RE-1					38	38	.0 %
* COUNTY TOTALS:		0	0	0	0	38	38	.0 %
COUNTY: GRAND								
WEST GRAND	1-JT.				1	45	46	2.2 %
EAST GRAND	2		1			87	88	1.1 %
* COUNTY TOTALS:		0	1	0	1	132	134	1.5 %
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J				2	140	142	1.4 %
* COUNTY TOTALS:		0	0	0	2	140	142	1.4 %
COUNTY: HINSDALE								
HINSDALE COUNTY	RE 1					6	6	.0 %
* COUNTY TOTALS:		0	0	0	0	6	6	.0 %
COUNTY: HUERFANO								
HUERFANO	RE-1			1	18	47	66	28.8 %
LA VETA	RE-2				1	26	27	3.7 %
* COUNTY TOTALS:		0	0	1	19	73	93	21.5 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1995

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON								
NORTH PARK	R-1					27	27	.0 %
* COUNTY TOTALS:		0	0	0	0	27	27	.0 %
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1	31	50	48	190	4,579	4,898	6.5 %
* COUNTY TOTALS:		31	50	48	190	4,579	4,898	6.5 %
COUNTY: KIOWA								
EADS	RE-1				1	26	27	3.7 %
PLAINVIEW	RE-2				1	12	13	7.7 %
* COUNTY TOTALS:		0	0	0	2	38	40	5.0 %
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20					25	25	.0 %
HI-PLAINS	R-23					20	20	.0 %
STRATTON	R-4	1				26	27	3.7 %
BETHUNE	R-5					18	18	.0 %
BURLINGTON	RE-6J	1			1	69	71	2.8 %
* COUNTY TOTALS:		2	0	0	1	158	161	1.9 %
COUNTY: LAKE								
LAKE COUNTY	R-1		1		1	86	88	2.3 %
* COUNTY TOTALS:		0	1	0	1	86	88	2.3 %
COUNTY: LA PLATA								
DURANGO	9-R	5			10	339	354	4.2 %
BAYFIELD	10 JT-R					78	78	.0 %
IGNACIO	11 JT	6		1	6	73	86	15.1 %
* COUNTY TOTALS:		11	0	1	16	490	518	5.4 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: LARIMER								
POUDRE	R-1	4	9	5	34	1,193	1,245	4.2 %
THOMPSON	R-2J	4	3		8	837	852	1.8 %
PARK (ESTES PARK)	R-3					95	95	.0 %
* COUNTY TOTALS:		8	12	5	42	2,125	2,192	3.1 %
COUNTY: LAS ANIMAS								
TRINIDAD	1	1			22	86	109	21.1 %
PRIMERO REORGANIZED	2				7	14	21	33.3 %
HOEHNE REORGANIZED	3				1	24	25	4.0 %
AGUILAR REORGANIZED	6				3	21	24	12.5 %
BRANSON REORGANIZED	82					9	9	.0 %
KIM REORGANIZED	88					14	14	.0 %
* COUNTY TOTALS:		1	0	0	33	168	202	16.8 %
COUNTY: LINCOLN								
GENOA-HUGO	C113				1	26	27	3.7 %
LIMON	RE-4J					35	35	.0 %
KARVAL	RE-23					12	12	.0 %
* COUNTY TOTALS:		0	0	0	1	73	74	1.4 %
COUNTY: LOGAN								
VALLEY	RE-1	1			5	197	203	3.0 %
FRENCHMAN	RE-3	1			1	22	24	8.3 %
BUFFALO	RE-4		2			24	26	7.7 %
PLATEAU	RE-5					19	19	.0 %
* COUNTY TOTALS:		2	2	0	6	262	272	3.7 %
COUNTY: MESA								
DE BEQUE	49JT					20	20	.0 %
PLATEAU VALLEY	50		1			44	45	2.2 %
MESA COUNTY VALLEY	51	8	4	5	47	1,171	1,235	5.2 %
* COUNTY TOTALS:		8	5	5	47	1,235	1,300	5.0 %

TABLE 11 COLORADO DEPARTMENT OF EDUCATION FALL 1995

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: MINERAL								
CREEDE CONSOLIDATED 1						16	16	.0 %
* COUNTY TOTALS:		0	0	0	0	16	16	.0 %
COUNTY: MOFFAT								
MOFFAT COUNTY	RE:NO 1	2			1	176	179	1.7 %
* COUNTY TOTALS:		2	0	0	1	176	179	1.7 %
COUNTY: MONTEZUMA								
MONTEZUMA-CORTEZ	RE-1	1		1	8	231	241	4.1 %
DOLORES	RE-4A				1	44	45	2.2 %
MANCOS	RE-6				1	43	44	2.3 %
* COUNTY TOTALS:		1	0	1	10	318	330	3.6 %
COUNTY: MONTROSE								
MONTROSE COUNTY	RE-1J	3	2	2	20	321	348	7.8 %
WEST END	RE-2	1				46	47	2.1 %
* COUNTY TOTALS:		4	2	2	20	367	395	7.1 %
COUNTY: MORGAN								
BRUSH	RE-2(J)			1	4	101	106	4.7 %
FORT MORGAN	RE-3				4	211	215	1.9 %
WELDON VALLEY	RE-20(J)				1	18	19	5.3 %
WIGGINS	RE-50(J)				1	44	45	2.2 %
* COUNTY TOTALS:		0	0	1	10	374	385	2.9 %
COUNTY: OTERO								
EAST OTERO	R-1	2			14	135	151	10.6 %
ROCKY FORD	R-2		1		16	82	99	17.2 %
MANZANOLA	3J				2	22	24	8.3 %
FOWLER	R-4J				2	38	40	5.0 %
CHERAW	31				4	19	23	17.4 %
SWINK	33				1	31	32	3.1 %
* COUNTY TOTALS:		2	1	0	39	327	369	11.4 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: OURAY								
OURAY	R-1					26	26	.0 %
RIDGWAY	R-2	2				24	26	7.7 %
* COUNTY TOTALS:		2	0	0	0	50	52	3.8 %
COUNTY: PARK								
PLATTE CANYON	1				2	102	104	1.9 %
PARK COUNTY	RE-2				1	44	45	2.2 %
* COUNTY TOTALS:		0	0	0	3	146	149	2.0 %
COUNTY: PHILLIPS								
HOLYOKE	RE-1J	1			1	46	48	4.2 %
HAXTUN	RE-2J					31	31	.0 %
* COUNTY TOTALS:		1	0	0	1	77	79	2.5 %
COUNTY: PITKIN								
ASPEN	1				1	106	107	.9 %
* COUNTY TOTALS:		0	0	0	1	106	107	.9 %
COUNTY: PROWERS								
GRANADA	RE-1	1			1	26	28	7.1 %
LAMAR	RE-2	1			7	142	150	5.3 %
HOLLY	RE-3				1	27	28	3.6 %
WILEY	RE-13 JT				1	30	31	3.2 %
* COUNTY TOTALS:		2	0	0	10	225	237	5.1 %
COUNTY: PUEBLO								
PUEBLO CITY	60	4	10	12	266	831	1,123	26.0 %
PUEBLO COUNTY RURAL	70	1	2	1	27	281	312	9.9 %
* COUNTY TOTALS:		5	12	13	293	1,112	1,435	22.5 %

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TABLE 11 COLORADO DEPARTMENT OF EDUCATION FALL 1995

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: RIO BLANCO								
MEEKER	RE1					53	53	.0 %
RANGELY	RE-4		1			53	54	1.9 %
* COUNTY TOTALS:		0	1	0	0	106	107	.9 %
COUNTY: RIO GRANDE								
DEL NORTE	C-7	2		1	11	48	62	22.6 %
MONTE VISTA	C-8	1			25	79	105	24.8 %
SARGENT	RE-33J				1	31	32	3.1 %
* COUNTY TOTALS:		3	0	1	37	158	199	20.6 %
COUNTY: ROUTT								
HAYDEN	RE-1				2	42	44	4.5 %
STEAMBOAT SPRINGS	RE-2	1			2	136	139	2.2 %
SOUTH ROUTT	RE 3					39	39	.0 %
* COUNTY TOTALS:		1	0	0	4	217	222	2.3 %
COUNTY: SAGUACHE								
MOUNTAIN VALLEY	RE 1				3	20	23	13.0 %
MOFFAT	2				1	24	25	4.0 %
CENTER	26 JT	1	1		24	33	59	44.1 %
* COUNTY TOTALS:		1	1	0	28	77	107	28.0 %
COUNTY: SAN JUAN								
SILVERTON	1					14	14	.0 %
* COUNTY TOTALS:		0	0	0	0	14	14	.0 %
COUNTY: SAN MIGUEL								
TELLURIDE	R-1				3	43	46	6.5 %
NORWOOD	R-2J	1	1			26	28	7.1 %
* COUNTY TOTALS:		1	1	0	3	69	74	6.8 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: SEDGWICK								
JULESBURG	RE-1					29	29	.0 %
PLATTE VALLEY	RE-3		1		1	23	25	8.0 %
* COUNTY TOTALS:		0	1	0	1	52	54	3.7 %
COUNTY: SUMMIT								
SUMMIT	RE-1	2			3	183	188	2.7 %
* COUNTY TOTALS:		2	0	0	3	183	188	2.7 %
COUNTY: TELLER								
CRIPPLE CREEK-VICTOR	RE-1				2	35	37	5.4 %
WOODLAND PARK	RE-2	2				190	192	1.0 %
* COUNTY TOTALS:		2	0	0	2	225	229	1.7 %
COUNTY: WASHINGTON								
AKRON	R-1				1	41	42	2.4 %
ARICKAREE	R-2		1			19	20	5.0 %
OTIS	R-3		1		1	21	23	8.7 %
LONE STAR	101					12	12	.0 %
WOODLIN	R-104					17	17	.0 %
* COUNTY TOTALS:		0	2	0	2	110	114	3.5 %
COUNTY: WELD								
GILCREST	RE-1		3		10	136	149	8.7 %
EATON	RE-2			2	3	87	92	5.4 %
KEENESBURG	RE-3(J)		1		1	95	97	2.1 %
WINDSOR	RE-4	2	2		2	148	154	3.9 %
JOHNSTOWN-MILLIKEN	RE-5J	2			3	90	95	5.3 %
GREELEY	6	2	5		78	662	747	11.4 %
PLATTE VALLEY	RE-7		1			70	71	1.4 %
FORT LUPTON	RE-8	1	5		37	132	175	24.6 %
AULT-HIGHLAND	RE-9			1	1	73	75	2.7 %
BRIGGSDALE	RE-10					14	14	.0 %
PRAIRIE	RE-11					21	21	.0 %
PAWNEE	RE-12					18	18	.0 %
* COUNTY TOTALS:		7	17	3	135	1,546	1,708	9.5 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	2	1		2	93	98	5.1 %
EAST YUMA COUNTY RJ-2				1	83	84	1.2 %
* COUNTY TOTALS:	2	1	0	3	176	182	3.3 %
COUNTY: COLORADO BOCS							
ARKANSAS VALLEY BOCES		1		1	21	23	8.7 %
EAST CENTRAL BOCES					25	25	.0 %
MOUNTAIN BOCES	2			1	44	47	6.4 %
NORTHERN COLO BOCES					1	1	.0 %
NORTHEAST BOCES					16	16	.0 %
PIKES PEAK BOCES					38	38	.0 %
SAN JUAN BOCES				2	21	23	8.7 %
SAN LUIS VALLEY BOCES			1	5	20	26	23.1 %
SOUTH CENTRAL BOCES	1	1		4	19	25	24.0 %
SOUTH PLATTE VALLEY BOCES					18	18	.0 %
SOUTHEASTERN BOCES					16	16	.0 %
SOUTHWEST BOCES				1	15	16	6.3 %
WELD BOCES				3	23	26	11.5 %
NORTHWEST COLO BOCES					20	20	.0 %
RIO BLANCO BOCES	1				12	13	7.7 %
EXPEDITIONARY BOCES			1	1	13	15	13.3 %
* COUNTY TOTALS:	4	2	2	18	322	348	7.5 %
** STATE TOTALS:	256	326	865	2,576	38,999	43,022	9.4 %

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: ADAMS											
MAPLETON	1	1.0	22.8		30.5	43.7	5.4	85.5	188.9	298.2	487.1
NORTHGLENN-THORNTON	12	14.0	13.0	5.0	118.3	81.4	107.0	447.0	785.7	1,480.8	2,266.5
ADAMS COUNTY	14	2.0	19.0		39.0	48.7	27.6	72.0	208.3	389.1	597.4
BRIGHTON	27J	1.0	35.0		1.0	62.8	2.9	99.0	201.7	262.7	464.4
BENNETT	29J	2.8	3.0		6.5	6.1	1.9	19.3	39.6	70.5	110.1
STRASBURG	31J	1.1	.5		2.0	5.0		11.0	19.6	31.6	51.2
WESTMINSTER	50	1.0	35.0		92.8	90.6	43.0	175.9	438.3	738.0	1,176.3
		22.9	128.3	5.0	290.1	338.3	187.8	909.7	1,882.1	3,270.9	5,153.0
COUNTY: ALAMOSA											
ALAMOSA	RE-11J	.9	7.5		9.4	14.5	3.0	55.0	90.3	170.9	261.2
SANGRE DE CRISTO	RE-22J		1.0		2.0	4.0	1.0	12.5	20.5	25.3	45.8
		.9	8.5	.0	11.4	18.5	4.0	67.5	110.8	196.2	307.0
COUNTY: ARAPAHOE											
ENGLEWOOD	1	.9	16.3		15.3	42.2	9.5	77.3	161.5	272.6	434.1
SHERIDAN	2	1.0	7.0		9.3	19.5	2.7	45.4	84.9	128.9	213.8
CHERRY CREEK	5	10.0	229.0		564.5	379.2	30.0	422.3	1,635.0	2,203.6	3,838.6
LITTLETON	6	4.0	71.5		99.0	130.7	11.3	171.0	487.5	993.4	1,480.9
DEER TRAIL	26J		1.5					6.3	7.8	21.5	29.3
ADAMS-ARAPAHOE	28J	18.0	87.3		154.5	365.8	87.9	415.2	1,128.7	1,780.9	2,909.6
BYERS	32J		1.0		2.0	3.0		6.5	12.5	32.0	44.5
		33.9	413.6	.0	844.6	940.4	141.4	1,144.0	3,517.9	5,432.9	8,950.8
COUNTY: ARCHULETA											
ARCHULETA COUNTY	50 JT	1.0	2.0		3.5	21.0	.5	10.5	38.5	81.5	120.0
		1.0	2.0	.0	3.5	21.0	.5	10.5	38.5	81.5	120.0
COUNTY: BACA											
WALSH	RE-1		1.0		2.0	1.9	1.9	10.7	17.5	26.9	44.4
PRITCHETT	RE-3				1.0	2.1	.9	5.1	9.1	12.6	21.7
SPRINGFIELD	RE-4		2.0		2.0	2.0	1.0	9.9	16.9	35.4	52.3
VILAS	RE-5		1.0				.9	3.1	5.0	13.0	18.0
CAMPO	RE-6				.9	2.6		4.0	7.5	13.0	20.5
		.0	4.0	.0	5.9	8.6	4.7	32.8	56.0	100.9	156.9

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: BENT											
LAS ANIMAS	RE-1	3.0	1.0		4.0	9.0	2.5	13.6	33.1	58.0	91.1
MC CLAVE	RE-2		2.0			6.5		8.0	16.5	26.6	43.1
		3.0	3.0	.0	4.0	15.5	2.5	21.6	49.6	84.6	134.2
COUNTY: BOULDER											
ST VRAIN VALLEY	RE 1J	4.0	45.0		99.8	166.0	16.9	277.5	609.2	1,014.7	1,623.9
BOULDER VALLEY	RE 2	15.0	70.0		121.8	185.1	4.4	486.0	882.3	1,579.5	2,461.8
		19.0	115.0	.0	221.6	351.1	21.3	763.5	1,491.5	2,594.2	4,085.7
COUNTY: CHAFFEE											
BUENA VISTA	R-31		2.3		6.6	6.9	1.3	23.6	40.7	75.7	116.4
SALIDA	R-32		1.9		5.8	15.1	2.6	25.0	50.4	100.0	150.4
		.0	4.2	.0	12.4	22.0	3.9	48.6	91.1	175.7	266.8
COUNTY: CHEYENNE											
KIT CARSON	R-1	2.0	2.0					12.0	16.0	19.0	35.0
CHEYENNE COUNTY	RE-5		1.0		2.0	1.5	.8	10.7	16.0	35.0	51.0
		2.0	3.0	.0	2.0	1.5	.8	22.7	32.0	54.0	86.0
COUNTY: CLEAR CREEK											
CLEAR CREEK	RE-1	3.0	3.0		10.4	20.3	2.8	32.2	71.7	88.9	160.6
		3.0	3.0	.0	10.4	20.3	2.8	32.2	71.7	88.9	160.6
COUNTY: CONEJOS											
NORTH CONEJOS	RE-1J		2.6		4.0	9.3	1.8	24.0	41.7	83.6	125.3
SANFORD	6J		.9			8.6	.9	7.3	17.7	24.0	41.7
SOUTH CONEJOS	RE-10	1.0	1.0		3.0	2.0	1.0	14.9	22.9	38.0	60.9
		1.0	4.5	.0	7.0	19.9	3.7	46.2	82.3	145.6	227.9

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

BEST COPY AVAILABLE

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: COSTILLA											
CENTENNIAL	R-1		3.0		1.0	4.0	1.0	10.0	19.0	30.5	49.5
SIERRA GRANDE	R-30		2.5		2.5	2.3		10.5	17.8	27.0	44.8
		.0	5.5	.0	3.5	6.3	1.0	20.5	36.8	57.5	94.3
COUNTY: CROWLEY											
CROWLEY COUNTY	RE-1-J		2.2		3.3	8.8		14.6	28.9	44.9	73.8
		.0	2.2	.0	3.3	8.8	.0	14.6	28.9	44.9	73.8
COUNTY: CUSTER											
CONSOLIDATED	C-1		1.1		2.1	4.3		9.8	17.3	33.5	50.8
		.0	1.1	.0	2.1	4.3	.0	9.8	17.3	33.5	50.8
COUNTY: DELTA											
DELTA COUNTY	50(J)		6.0		23.9	38.1	12.0	109.9	189.9	309.5	499.4
		.0	6.0	.0	23.9	38.1	12.0	109.9	189.9	309.5	499.4
COUNTY: DENVER											
DENVER COUNTY	1	35.4	195.9		306.3	734.4	110.8	1,672.9	3,055.7	3,844.7	6,900.4
		35.4	195.9	.0	306.3	734.4	110.8	1,672.9	3,055.7	3,844.7	6,900.4
COUNTY: DOLORES											
DOLORES COUNTY	RE NO.2	3.0	1.0		3.0	3.5	1.0	9.0	20.5	27.5	48.0
		3.0	1.0	.0	3.0	3.5	1.0	9.0	20.5	27.5	48.0
COUNTY: DOUGLAS											
DOUGLAS COUNTY	RE 1	7.0	53.0		95.6	255.2	43.0	323.3	777.1	1,415.0	2,192.1
		7.0	53.0	.0	95.6	255.2	43.0	323.3	777.1	1,415.0	2,192.1

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: EAGLE											
EAGLE COUNTY	RE 50		16.5		19.0	55.1		89.3	179.9	285.7	465.6
		.0	16.5	.0	19.0	55.1	.0	89.3	179.9	285.7	465.6
COUNTY: ELBERT											
ELIZABETH	C-1	3.0	4.0		9.0	21.9	1.9	52.6	92.4	133.6	226.0
KIOWA	C-2		1.9		2.5	2.1	1.3	6.6	14.4	25.6	40.0
BIG SANDY	100J		2.0		2.0	4.0		9.7	17.7	28.5	46.2
ELBERT	200		2.0		1.0	3.0		9.0	15.0	23.0	38.0
AGATE	300			1.0	1.0		1.0	4.1	7.1	13.0	20.1
		3.0	9.9	1.0	15.5	31.0	4.2	82.0	146.6	223.7	370.3
COUNTY: EL PASO											
CALHAN	RJ-1		2.0		2.0	3.4		9.6	17.0	36.4	53.4
HARRISON	2	2.0	36.4		51.8	84.1	36.7	192.8	403.8	755.5	1,159.3
WIDEFIELD	3	1.0	28.0		23.8	99.5	7.4	112.5	272.2	526.9	799.1
FOUNTAIN	8	1.0	13.0		23.0	31.4	9.0	69.0	146.4	317.8	464.2
COLORADO SPRINGS	11	17.0	140.3		208.8	247.2	77.5	509.2	1,200.0	2,008.0	3,208.0
CHEYENNE MOUNTAIN	12	2.0	5.6		12.2		.7	30.0	50.5	190.5	241.0
MANITOU SPRINGS	14	4.0	4.0		7.5	11.2	3.5	21.5	51.7	89.0	140.7
ACADEMY	20	17.0	45.0		113.5	92.7	7.1	262.5	537.8	908.8	1,446.6
ELLICOTT	22		4.0		4.0	6.1	.9	9.3	24.3	40.9	65.2
PEYTON	23 JT		1.3		1.3	3.8	1.3	10.5	18.2	32.8	51.0
HANOVER	28				1.3	2.0	1.0	3.0	7.3	11.0	18.3
LEWIS-PALMER	38		5.0		15.5	22.7	2.6	54.1	99.9	198.6	298.5
FALCON	49	5.0	9.0		16.5	36.8	7.1	61.0	135.4	242.5	377.9
EDISON	54 JT				1.0		1.0	2.1	4.1	5.0	9.1
MIAMI/YODER	60 JT				3.0	4.4		7.6	15.0	18.0	33.0
		49.0	293.6	.0	485.2	645.3	155.8	1,354.7	2,983.6	5,381.7	8,365.3
COUNTY: FREMONT											
CANON CITY	RE-1	1.0	10.3		17.7	33.6	11.0	70.6	144.2	263.9	408.1
FLORENCE	RE-2	4.0			5.3	28.0	2.6	46.4	86.3	136.0	222.3
COTOPAXI	RE-3				2.3	1.9	1.1	9.9	15.2	24.6	39.8
		5.0	10.3	.0	25.3	63.5	14.7	126.9	245.7	424.5	670.2

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: GARFIELD											
ROARING FORK	RE-1	4.0	5.0		26.0	40.5	4.0	100.0	179.5	329.7	509.2
GARFIELD	RE-2		5.0		11.1	19.4	10.9	10.6	57.0	186.4	243.4
GARFIELD	16	1.0	2.0		4.0	5.7	1.0	13.0	26.7	49.1	75.8
		5.0	12.0	.0	41.1	65.6	15.9	123.6	263.2	565.2	828.4
COUNTY: GILPIN											
GILPIN COUNTY	RE-1		2.3		2.8	2.8	.6	10.2	18.7	36.7	55.4
		.0	2.3	.0	2.8	2.8	.6	10.2	18.7	36.7	55.4
COUNTY: GRAND											
WEST GRAND	1-JT.		2.0		3.0	4.7	2.9	15.3	27.9	44.8	72.7
EAST GRAND	2	2.5	3.4		10.1	6.6	5.6	19.5	47.7	86.6	134.3
		2.5	5.4	.0	13.1	11.3	8.5	34.8	75.6	131.4	207.0
COUNTY: GUNNISON											
GUNNISON WATERSHED	RE1J		4.5		7.3	17.0	2.4	26.3	57.5	136.5	194.0
		.0	4.5	.0	7.3	17.0	2.4	26.3	57.5	136.5	194.0
COUNTY: HINSDALE											
HINSDALE COUNTY	RE 1		1.0			1.9		2.7	5.6	5.5	11.1
		.0	1.0	.0	.0	1.9	.0	2.7	5.6	5.5	11.1
COUNTY: HUERFANO											
HUERFANO	RE-1	1.0	2.0		6.0	12.2	2.7	24.2	48.1	65.8	113.9
LA VETA	RE-2		3.0			2.0		7.1	12.1	27.0	39.1
		1.0	5.0	.0	6.0	14.2	2.7	31.3	60.2	92.8	153.0

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: JACKSON											
NORTH PARK	R-1		1.0		2.0	3.0	1.6	8.1	15.7	26.7	42.4
		.0	1.0	.0	2.0	3.0	1.6	8.1	15.7	26.7	42.4
COUNTY: JEFFERSON											
JEFFERSON COUNTY	R-1	28.0	287.5		288.0	524.4	35.9	2,025.9	3,189.7	4,758.5	7,948.2
		28.0	287.5	.0	288.0	524.4	35.9	2,025.9	3,189.7	4,758.5	7,948.2
COUNTY: KIOWA											
EADS	RE-1		1.0		2.0	3.0	1.0	4.7	11.7	25.8	37.5
PLAINVIEW	RE-2				2.0	.9		5.6	8.5	13.0	21.5
		.0	1.0	.0	4.0	3.9	1.0	10.3	20.2	38.8	59.0
COUNTY: KIT CARSON											
ARRIBA-FLAGLER	C-20		1.1		1.0	1.0	.9	10.0	14.0	25.0	39.0
HI-PLAINS	R-23				1.9	1.3	.8	8.0	12.0	19.1	31.1
STRATTON	R-4		1.0		2.0	6.0	1.3	8.5	18.8	26.6	45.4
BETHUNE	R-5				2.1			3.4	5.5	17.5	23.0
BURLINGTON	RE-6J		1.8		5.5	5.9	2.8	17.8	33.8	69.3	103.1
		.0	3.9	.0	12.5	14.2	5.8	47.7	84.1	157.5	241.6
COUNTY: LAKE											
LAKE COUNTY	R-1		5.0		7.4	14.9	3.5	29.0	59.8	87.0	146.8
		.0	5.0	.0	7.4	14.9	3.5	29.0	59.8	87.0	146.8
COUNTY: LA PLATA											
DURANGO	9-R	6.0	13.0		17.0	96.0	6.0	123.0	261.0	337.5	598.5
BAYFIELD	10 JT-R		5.0		3.0	8.0	2.0	19.5	37.5	74.7	112.2
IGNACIO	11 JT		4.5		5.0	18.5	3.0	19.0	50.0	85.1	135.1
		6.0	22.5	.0	25.0	122.5	11.0	161.5	348.5	497.3	845.8

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TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: LARIMER											
POUDRE	R-1	10.5	79.5		98.0	152.0	72.9	356.5	769.4	1,207.2	1,976.6
THOMPSON	R-2J	4.8	52.3		81.8	106.8	56.1	268.4	570.2	812.5	1,382.7
PARK (ESTES PARK)	R-3		7.0		8.0	10.0	3.4	12.0	40.4	91.1	131.5
		15.3	138.8	.0	187.8	268.8	132.4	636.9	1,380.0	2,110.8	3,490.8
COUNTY: LAS ANIMAS											
TRINIDAD	1	2.0	4.0		6.8	4.9	5.9	25.5	49.1	108.8	157.9
PRIMERO REORGANIZED	2				2.0			10.8	12.8	21.0	33.8
HOEHNE REORGANIZED	3				2.0	1.0		9.1	12.1	25.0	37.1
AGUILAR REORGANIZED	6		1.0		1.0	1.0		8.0	11.0	23.2	34.2
BRANSON REORGANIZED	82		1.0				.6	3.0	4.6	8.6	13.2
KIM REORGANIZED	88		2.0			.8		6.5	9.3	13.4	22.7
		2.0	8.0	.0	11.8	7.7	6.5	62.9	98.9	200.0	298.9
COUNTY: LINCOLN											
GENOA-HUGO	C113		2.0			5.6		6.7	14.3	25.6	39.9
LIMON	RE-4J		1.0		2.0	6.0	1.9	7.7	18.6	34.0	52.6
KARVAL	RE-23				1.0	1.0	1.0	3.6	6.6	12.0	18.6
		.0	3.0	.0	3.0	12.6	2.9	18.0	39.5	71.6	111.1
COUNTY: LOGAN											
VALLEY	RE-1		9.4		15.4	21.9	4.4	59.7	110.8	199.5	310.3
FRENCHMAN	RE-3		1.0		1.5	1.5	.8	5.1	9.9	22.9	32.8
BUFFALO	RE-4		1.0		1.0	1.9		8.3	12.2	24.0	36.2
PLATEAU	RE-5		1.0		.9		.8	4.3	7.0	19.0	26.0
		.0	12.4	.0	18.8	25.3	6.0	77.4	139.9	265.4	405.3
COUNTY: MESA											
DE BEQUE	49JT		1.5		1.0	1.0	1.2	5.3	10.0	19.5	29.5
PLATEAU VALLEY	50	1.0	2.0		1.0	7.9	.9	10.9	23.7	45.0	68.7
MESA COUNTY VALLEY	51	10.0	75.5		102.0	233.3	14.6	283.0	718.4	1,198.0	1,916.4
		11.0	79.0	.0	104.0	242.2	16.7	299.2	752.1	1,262.5	2,014.6

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: MINERAL											
CREEDE CONSOLIDATED 1			1.6			.5		3.0	5.1	15.5	20.6
		.0	1.6	.0	.0	.5	.0	3.0	5.1	15.5	20.6
COUNTY: MOFFAT											
MOFFAT COUNTY	RE:NO 1	5.0	6.0		10.3	30.4	4.4	68.1	124.2	176.4	300.6
		5.0	6.0	.0	10.3	30.4	4.4	68.1	124.2	176.4	300.6
COUNTY: MONTEZUMA											
MONTEZUMA-CORTEZ	RE-1	3.0	9.3		15.8	40.7		68.0	136.8	233.4	370.2
DOLORES	RE-4A	1.0	5.0		2.6	7.0	3.5	17.9	37.0	43.8	80.8
MANCOS	RE-6		2.0		2.0	6.5		14.0	24.5	43.5	68.0
		4.0	16.3	.0	20.4	54.2	3.5	99.9	198.3	320.7	519.0
COUNTY: MONTROSE											
MONTROSE COUNTY	RE-1J		16.0		35.1	45.5	10.3	80.0	186.9	337.7	524.6
WEST END	RE-2	1.0	1.0		3.0	13.9	3.0	14.8	36.7	47.0	83.7
		1.0	17.0	.0	38.1	59.4	13.3	94.8	223.6	384.7	608.3
COUNTY: MORGAN											
BRUSH	RE-2(J)	1.0	2.0		8.4	24.6		22.1	58.1	105.5	163.6
FORT MORGAN	RE-3	4.0	7.1		17.4	51.0	1.1	56.2	136.8	209.8	346.6
WELDON VALLEY	RE-20(J)		2.5			1.1	1.1	5.9	10.6	19.0	29.6
WIGGINS	RE-50(J)		1.0		2.0	2.6	.5	12.1	18.2	44.6	62.8
		5.0	12.6	.0	27.8	79.3	2.7	96.3	223.7	378.9	602.6
COUNTY: OTERO											
EAST OTERO	R-1	1.0	8.0		14.1	22.5	3.8	27.5	76.9	149.1	226.0
ROCKY FORD	R-2	1.0	4.6		7.4	20.1	10.7	26.7	70.5	97.9	168.4
MANZANOLA	3J		1.0		2.0	1.0	1.0	4.9	9.9	23.5	33.4
FOWLER	R-4J	1.0	.5		4.0	3.5	1.0	12.5	22.5	39.8	62.3
CHERAW	31		2.1			3.2		7.8	13.1	23.0	36.1
SWINK	33		1.0		1.0	4.8		7.9	14.7	30.9	45.6
		3.0	17.2	.0	28.5	55.1	16.5	87.3	207.6	364.2	571.8

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: OURAY											
OURAY	R-1		1.0		.9	2.8		4.3	9.0	25.0	34.0
RIDGWAY	R-2		1.0		2.0	4.0		5.9	12.9	25.8	38.7
		.0	2.0	.0	2.9	6.8	.0	10.2	21.9	50.8	72.7
COUNTY: PARK											
PLATTE CANYON	1		4.0		7.3	25.8		37.3	74.4	102.0	176.4
PARK COUNTY	RE-2	1.0	2.5		3.5	7.6		12.6	27.2	41.2	68.4
		1.0	6.5	.0	10.8	33.4	.0	49.9	101.6	143.2	244.8
COUNTY: PHILLIPS											
HOLYOKE	RE-1J		1.8		1.8	9.8	.9	13.3	27.6	48.0	75.6
HAXTUN	RE-2J		1.0		2.0	3.0		8.4	14.4	28.2	42.6
		.0	2.8	.0	3.8	12.8	.9	21.7	42.0	76.2	118.2
COUNTY: PITKIN											
ASPEN	1	2.0	4.0		7.0	8.5	3.5	18.9	43.9	94.6	138.5
		2.0	4.0	.0	7.0	8.5	3.5	18.9	43.9	94.6	138.5
COUNTY: PROWERS											
GRANADA	RE-1				1.0	1.9		7.5	10.4	28.0	38.4
LAMAR	RE-2		9.4		9.4	19.2	4.8	34.9	77.7	148.5	226.2
HOLLY	RE-3				3.0	2.5	2.0	6.5	14.0	28.0	42.0
WILEY	RE-13 JT		1.0		2.0	4.0		5.8	12.8	26.8	39.6
		.0	10.4	.0	15.4	27.6	6.8	54.7	114.9	231.3	346.2
COUNTY: PUEBLO											
PUEBLO CITY	60	5.0	79.0		79.0	145.5		320.5	629.0	1,116.5	1,745.5
PUEBLO COUNTY RURAL	70	5.0	20.5		18.3	62.5	1.5	111.4	219.2	311.7	530.9
		10.0	99.5	.0	97.3	208.0	1.5	431.9	848.2	1,428.2	2,276.4

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERT'D-ICATED	TOTAL PERSON-NEL
COUNTY: RIO BLANCO											
MEEKER	RE1	1.0	2.7		4.5	5.9	1.8	15.8	31.7	51.7	83.4
RANGELY	RE-4	4.0	1.9		5.0	1.9	3.4	15.3	31.5	53.5	85.0
		5.0	4.6	.0	9.5	7.8	5.2	31.1	63.2	105.2	168.4
COUNTY: RIO GRANDE											
DEL NORTE	C-7		4.0		3.2	4.3	3.2	20.1	34.8	61.1	95.9
MONTE VISTA	C-8	3.0	3.0		8.6	7.0		26.0	47.6	103.3	150.9
SARGENT	RE-33J		1.9		1.9	3.7	1.9	13.0	22.4	30.3	52.7
		3.0	8.9	.0	13.7	15.0	5.1	59.1	104.8	194.7	299.5
COUNTY: ROUTT											
HAYDEN	RE-1		2.8		3.0	4.4	1.8	11.2	23.2	43.1	66.3
STEAMBOAT SPRINGS	RE-2	2.0	3.9		10.5	18.3	2.0	26.3	63.0	133.6	196.6
SOUTH ROUTT	RE 3		1.0		3.0	.8	1.5	6.0	12.3	38.4	50.7
		2.0	7.7	.0	16.5	23.5	5.3	43.5	98.5	215.1	313.6
COUNTY: SAGUACHE											
MOUNTAIN VALLEY	RE 1		1.0		1.0	1.6		11.4	15.0	23.0	38.0
MOFFAT	2		1.0		1.5	1.6	.8	6.4	11.3	24.8	36.1
CENTER	26 JT	1.0	.9		1.9	11.7	1.9	10.6	28.0	59.0	87.0
		1.0	2.9	.0	4.4	14.9	2.7	28.4	54.3	106.8	161.1
COUNTY: SAN JUAN											
SILVERTON	1		1.5			.5		.8	2.8	14.0	16.8
		.0	1.5	.0	.0	.5	.0	.8	2.8	14.0	16.8
COUNTY: SAN MIGUEL											
TELLURIDE	R-1	2.0	1.5		2.0	4.8	1.0	10.6	21.9	43.7	65.6
NORWOOD	R-2J		1.9		1.0	1.8	.9	6.6	12.2	28.0	40.2
		2.0	3.4	.0	3.0	6.6	1.9	17.2	34.1	71.7	105.8

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: SEDGWICK											
JULESBURG	RE-1				3.0	3.0	1.9	7.6	15.5	28.6	44.1
PLATTE VALLEY	RE-3		.6		2.0	1.0		7.6	11.2	24.2	35.4
		.0	.6	.0	5.0	4.0	1.9	15.2	26.7	52.8	79.5
COUNTY: SUMMIT											
SUMMIT	RE-1	3.0	7.0		11.4	24.5	5.8	47.2	98.9	178.8	277.7
		3.0	7.0	.0	11.4	24.5	5.8	47.2	98.9	178.8	277.7
COUNTY: TELLER											
CRIPPLE CREEK-VICTOR	RE-1		1.1		3.4	7.0	2.0	12.0	25.5	37.0	62.5
WOODLAND PARK	RE-2	2.0	10.4		13.0	36.7	3.5	29.9	95.5	185.6	281.1
		2.0	11.5	.0	16.4	43.7	5.5	41.9	121.0	222.6	343.6
COUNTY: WASHINGTON											
AKRON	R-1	1.0			2.0	3.3	.9	10.1	17.3	41.0	58.3
ARICKAREE	R-2				3.0	2.0	1.0	5.5	11.5	19.6	31.1
OTIS	R-3		2.5			.9	7.2		10.6	23.0	33.6
LONE STAR	101		1.0			1.0		2.3	4.3	10.6	14.9
WOODLIN	R-104		.5		.5	1.0	1.0	7.8	10.8	16.5	27.3
		1.0	4.0	.0	5.5	8.2	10.1	25.7	54.5	110.7	165.2
COUNTY: WELD											
GILCREST	RE-1	2.0	4.0		11.6	4.8	3.7	32.8	58.9	143.9	202.8
EATON	RE-2		1.8		5.9	6.8	2.3	27.3	44.1	90.7	134.8
KEENESBURG	RE-3(J)		2.3		8.6	8.2	3.0	31.2	53.3	96.5	149.8
WINDSOR	RE-4		10.3		11.6	11.7	4.7	35.0	73.3	148.3	221.6
JOHNSTOWN-MILLIKEN	RE-5J		3.0		6.6	6.6	3.8	25.8	45.8	92.8	138.6
GREELEY	6	8.0	42.5		78.9	115.8	12.3	242.8	500.3	721.7	1,222.0
PLATTE VALLEY	RE-7	1.0	2.0		4.0	8.8	3.1	22.8	41.7	70.1	111.8
FORT LUPTON	RE-8	6.0	9.4		10.4	54.2	7.4	65.6	153.0	174.4	327.4
AULT-HIGHLAND	RE-9	1.0	5.0		4.0	5.3	1.0	19.6	35.9	74.5	110.4
BRIGGSDALE	RE-10		1.1		1.0		1.0	3.9	7.0	13.5	20.5
PRAIRIE	RE-11		1.0			.4		5.3	6.7	18.9	25.6
PAWNEE	RE-12				1.8	.6		5.1	7.5	17.2	24.7
		18.0	82.4	.0	144.4	223.2	42.3	517.2	1,027.5	1,662.5	2,690.0

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12 COLORADO DEPARTMENT OF EDUCATION FALL 1995

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: YUMA										
WEST YUMA COUNTY RJ-1		2.0		7.0	5.0	.5	14.7	29.2	93.8	123.0
EAST YUMA COUNTY RJ-2	2.0	1.8		7.6	11.5	2.8	25.5	51.2	81.9	133.1
	2.0	3.8	.0	14.6	16.5	3.3	40.2	80.4	175.7	256.1
COUNTY: COLORADO BOCS										
ARKANSAS VALLEY BOCES									20.4	20.4
EAST CENTRAL BOCES									21.7	21.7
MOUNTAIN BOCES									43.1	43.1
NORTHERN COLO BOCES									1.0	1.0
NORTHEAST BOCES									14.5	14.5
PIKES PEAK BOCES									34.4	34.4
SAN JUAN BOCES									19.3	19.3
SAN LUIS VALLEY BOCES									25.3	25.3
SOUTH CENTRAL BOCES									24.6	24.6
SOUTH PLATTE VALLEY BOCES									16.8	16.8
SOUTHEASTERN BOCES									15.6	15.6
SOUTHWEST BOCES									14.6	14.6
WELD BOCES									23.9	23.9
NORTHWEST COLO BOCES									15.0	15.0
RIO BLANCO BOCES									13.0	13.0
EXPEDITIONARY BOCES									15.0	15.0
	.0	.0	.0	.0	.0	.0	.0	.0	318.2	318.2
** STATE TOTALS:	329.9	2,210.6	6.0	3,636.9	5,919.3	1,111.5	12,422.2	25,636.4	41,811.3	67,447.7

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

SCHOOL DISTRICTS BY SETTING CATEGORIES

CORE CITY/DENVER METRO

Adams	Adams County	14
Adams	Brighton	27J
Adams	Mapleton	1
Adams	Northglenn-Thornton	12
Adams	Westminster	50
Arapahoe	Adams-Arapahoe	28J
Arapahoe	Cherry Creek	5
Arapahoe	Englewood	1
Arapahoe	Littleton	6
Arapahoe	Sheridan	2
Boulder	Boulder Valley	RE-2
Boulder	St. Vrain Valley	RE-1J
Denver	Denver County	1
Douglas	Douglas County	RE-1
Jefferson	Jefferson County	R-1

URBAN SUBURBAN

El Paso	Academy	20
El Paso	Cheyenne Mountain	12
El Paso	Colorado Springs	11
El Paso	Falcon	49
El Paso	Fountain	8
El Paso	Harrison	2
El Paso	Lewis-Palmer	38
El Paso	Manitou Springs	14
El Paso	Widefield	3
Larimer	Thompson	R-2J
Larimer	Poudre	R-1
Mesa	Mesa County Valley	51
Pueblo	Pueblo City	60
Pueblo	Pueblo County Rural	70
Weld	Greeley	6

OUTLYING CITY

Alamosa	Alamosa	RE-11J
Fremont	Canon City	RE-1
Garfield	Roaring Fork	RE-1
La Plata	Durango	9-R
Las Animas	Trinidad	1
Logan	Valley	RE-1
Moffat	Moffat County	RE NO 1
Montezuma	Montezuma-Cortez	RE-1
Montrose	Montrose County	RE-1J
Morgan	Fort Morgan	RE-3
Otero	East Otero	R-1
Prowers	Lamar	RE-2
Routt	Steamboat Springs	RE-2

OUTLYING TOWN

Adams	Bennett	29J
Archuleta	Archuleta County	50JT
Baca	Springfield	RE-4
Bent	Las Animas	RE-1
Chaffee	Buena Vista	R-31
Chaffee	Salida	R-32
Cheyenne	Cheyenne County	RE-5
Clear Creek	Clear Creek	RE-1
Crowley	Crowley County	RE-1-J
Delta	Delta County	50(J)
Eagle	Eagle County	RE 50
Fremont	Florence	RE-2
Garfield	Garfield	RE-2
Grand	East Grand	2
Grand	West Grand	1-JT
Gunnison	Gunnison Watershed	RE1J
Huerfano	Huerfano	RE-1
Kit Carson	Burlington	RE-6J
La Plata	Bayfield	10JT-R
Lake	Lake County	R-1
Larimer	Park (Estes Park)	R-3
Lincoln	Limon	RE-4J
Morgan	Brush	RE-2(J)
Otero	Fowler	R-4J
Otero	Rocky Ford	R-2
Phillips	Holyoke	RE-1J
Pitkin	Aspen	1
Rio Blanco	Meeker	RE1
Rio Blanco	Rangely	RE-4
Rio Grande	Del Norte	C-7
Rio Grande	Monte Vista	C-8
Routt	Hayden	RE-1
Saguache	Center	26JT
San Miguel	Telluride	R-1
Sedgwick	Julesburg	RE-1
Summit	Summit	RE-1
Teller	Woodland Park	RE-2
Washington	Akron	R-1
Weld	Ault-Highland	RE-9
Weld	Eaton	RE-2
Weld	Fort Lupton	RE-8
Weld	Gilcrest	RE-1
Weld	Johnstown-Milliken	RE-5J
Weld	Platte Valley	RE-7
Weld	Windsor	RE-4
Yuma	East Yuma County	RJ-2
Yuma	West Yuma County	RJ-1

RURAL

Adams	Strasburg	31J
Alamosa	Sangre de Cristo	RE-22J
Arapahoe	Byers	32J
Arapahoe	Deer Trail	26J
Baca	Campo	RE-6
Baca	Pritchett	RE-3
Baca	Vilas	RE-5
Baca	Walsh	RE-1
Bent	McClave	RE-2
Cheyenne	Kit Carson	R-1
Conejos	North Conejos	RE-1J
Conejos	South Conejos	RE-10
Conejos	Sanford	6J
Costilla	Centennial	R-1
Costilla	Sierra Grande	R-30
Custer	Consolidated	C-1
Dolores	Dolores County	RE NO. 2
El Paso	Calhan	RJ-1
El Paso	Edison	54JT
El Paso	Hanover	28
El Paso	Ellicott	22
El Paso	Miami/Yoder	60 JT
El Paso	Peyton	23 JT
Elbert	Agate	300
Elbert	Big Sandy	100J
Elbert	Elbert	200
Elbert	Elizabeth	C-1
Elbert	Kiowa	C-2
Fremont	Cotopaxi	RE-3
Garfield	Garfield	16
Gilpin	Gilpin County	RE-1
Hinsdale	Hinsdale County	RE-1
Huerfano	La Veta	RE-2
Jackson	North Park	R-1
Kiowa	Eads	RE-1
Kiowa	Plainview	RE-2
Kit Carson	Arriba-Flagler	C-20
Kit Carson	Bethune	R-5
Kit Carson	Hi-Plains	R-23
Kit Carson	Stratton	R-4
La Plata	Ignacio	11 JT
Las Animas	Aguilar Reorganized	6
Las Animas	Branson Reorganized	82
Las Animas	Hoehne Reorganized	3
Las Animas	Kim Reorganized	88
Las Animas	Primero Reorganized	2

RURAL (con'td.)

Lincoln	Karval	RE-23
Lincoln	Genoa-Hugo	C113
Logan	Buffalo	RE-4
Logan	Frenchman	RE-3
Logan	Plateau	RE-5
Mesa	DeBeque	49JT
Mesa	Plateau Valley	50
Mineral	Creede Consolidated	1
Montezuma	Dolores	RE-4A
Montezuma	Mancos	RE-6
Montrose	West End	RE-2
Morgan	Weldon Valley	RE-20(J)
Morgan	Wiggins	RE-50(J)
Otero	Cheraw	31
Otero	Manzanola	3J
Otero	Swink	33
Ouray	Ouray	R-1
Ouray	Ridgway	R-2
Park	Park County	RE-2
Park	Platte Canyon	1
Phillips	Haxtun	RE-2J
Prowers	Granada	RE-1
Prowers	Holly	RE-3
Prowers	Wiley	RE-13JT
Rio Grande	Sargent	RE-33J
Routt	South Routt	RE-3
Saguache	Moffat	2
Saguache	Mountain Valley	RE-1
San Juan	Silverton	1
San Miguel	Norwood	R-2J
Sedgwick	Platte Valley	RE-3
Teller	Cripple Creek-Victor	RE-1
Washington	Arickaree	R-2
Washington	Lone Star	101
Washington	Otis	R-3
Washington	Woodlin	R-104
Weld	Briggsdale	RE-10
Weld	Keenesburg	RE-3
Weld	Pawnee	RE-12
Weld	Prairie	RE-11

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DEFINITIONS OF SELECTED TERMS

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

ADMINISTRATORS:

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, attendance officers and deans. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

AVERAGE SALARY: The average salary is based on the contract salaries reported for certificated personnel Fall 1995.

CERTIFICATED PERSONNEL: Personnel reported working in positions which require state certification.

CLASSROOM TEACHER: A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

ETHNIC/RACIAL GROUP:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

INSTRUCTIONAL AIDES: Includes personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)

INSTRUCTIONAL STAFF: Includes elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

NEW PERSONNEL: Personnel who have had no prior teaching experience in Colorado. (Table 3)

OTHER AIDES: Includes library aides, media aides, etc. (Table 12)

OFFICE SUPPORT (District): Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

OFFICE SUPPORT (Schools): Includes staff in support of teaching and administrative duties. (Table 12)

OTHER CERTIFICATED PERSONNEL: All certificated personnel with the exception of classroom teachers. (Table 2)

OTHER NONCERTIFICATED PERSONNEL: Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

PUPIL MEMBERSHIP: Pupils in membership as of the October 1 count day.

PUPIL/TEACHER RATIO: The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

SELECTED CLASSROOM TEACHER: This term includes all teachers with the exception of special education teachers, Chapter I, II teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

SETTING CATEGORY: The setting categories used in this publication are those established by the Research and Evaluation Unit since the current School Finance Act does not specify setting categories for the districts. The 176 districts are classified into five groups of districts with similar selected characteristics. See listing on page 71.

SIZE: The size of a district is based on the fall membership count.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

TEACHERS: See Classroom Teacher.

TEACHER TURNOVER RATE: The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

DATA SOURCES

CERTIFICATED PERSONNEL: Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means, CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape. (Research and Evaluation Unit)

NONCERTIFICATED PERSONNEL: CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

PUPIL MEMBERSHIP: CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count. (Research and Evaluation Unit)

NATIONAL AVERAGE SALARY: Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association.